



## Insulation for Industry

### 62nd Annual Spring Convention

## HEALTHY WORKPLACE; HEALTHY PEOPLE

**Omni Interlocken Resort  
Broomfield, Colorado**

**JUNE 17 — 20, 2019**

### Message from the President ....

The Board of Directors, Paula, and I would like to extend a very warm welcome to you as you join us for the 62nd Spring Convention at the Omni Interlocken Resort & Spa in Broomfield, Colorado.



We can look out to the south, west and north from our rooms and see the magnificent Rocky Mountains welcoming all of us with this glorious view. We have many indoor and outdoor activities available to us. From Estes Park's incredible hiking trails, Pikes Peak is a close drive, and yes, for you automotive history people, Carrol Shelby's Shelby Collection right here in Broomfield. Reminder though, it's only open on Saturdays from 10 to 4 p.m.

Carrol Shelby was the founder of Shelby American Company. He was a romantic. He dropped love letters in a boot from an airplane as he flew over his fiancé's farm while he was a flight instructor in San Antonio during WWII. He invented the Cobra in his sleep. Like many great minds, he kept pen and paper by his bed for ideas in the middle of the night. Shelby drove for Enzo Ferrari until several drivers including Luigi Musso, a friend, was killed. In February 2014, a Cobra Daytona became the first car considered to be a piece of national heritage by the Library of Congress.



The Executive Committee, Past Presidents, and the Board of Directors have worked very hard putting together an entertaining and informative program this year. Our keynote speaker, Kelli Poole, is an expert in wildlife conservation and management. One of the most exciting things that Kelli does is her worldwide travel. She has worked for the Tajikistan government (southern neighbors to Afghanistan & India) (northern neighbors to Uzbekistan & Kyrgyzstan) in the Pamir Mountains doing ground surveys on the Marco Polo and Ibex sheep. This involves spotting and identifying the animals' gender. She has trained young women as guides for hunting high alpine ungulates. The end goal is to preserve and protect the species for long term hunting opportunities, a valuable source of income.

Tuesday's spouses/family program is a Honey Beekeeping talk by the Omni's house chef. He will be talking about the resort's use of honey. This is a great time to network with the members' spouses. Wednesday, there is a tour of the Butterfly Pavilion and the Celestial Seasoning Tea Factory. This should be very informative and fun.

Sincerely,

Scott Weekley,  
President

The program outlines on the following pages are designed to give you information on subjects of vital interest to your business. We hope that you will attend all sessions punctually and leave the convention with renewed confidence and enthusiasm.

PLEASE WEAR YOUR MICA NAMETAG AT ALL MICA FUNCTIONS TO INSURE PROPER IDENTIFICATION

### **SUNDAY, JUNE 16, 2019**

- 1:00 p.m. Executive Committee Meeting — BOARDROOM.
- 3:30 p.m. Past Presidents' Committee Meeting — BOARDROOM.
- 6:00 p.m. Past Presidents' and BOD Dinner.

### **MONDAY, JUNE 17, 2019**

- 10:00 a.m. Board of Directors Meeting — SPRUCE MEETING ROOM.
- 12:30 - 5:00 p.m. General Registration — PRIVATE DINING ROOM.
- 12:30 - 5:00 p.m. MICA Hospitality Room — PRIVATE DINING ROOM.
- 2:00 p.m. Marketing & Membership Committee Meeting — SPRUCE MEETING ROOM.
- 3:30 p.m. Young Professionals Committee Meeting — SPRUCE MEETING ROOM.
- 5:00 - 6:00 p.m. First Timers Orientation — PRIVATE DINING ROOM.
- 6:00 - 7:00 p.m. MICA, Associate Sponsored Opening Welcome Reception — OUTDOOR PAVILLION. Hot & Cold Hors d'oeuvres.
- 7:00 p.m. Evening open, dinner on your own. Check hotel and visitor's guide for restaurants. We suggest you make reservations early where needed.

### **TUESDAY, JUNE 18, 2019**

- 8:00 a.m. First General Joint Member/Spouse Business Session — CENTENNIAL BALLROOM.



- Call to Order — President Scott Weekley.
- \* Invocation.
  - \* Plated Breakfast.
  - \* Welcome to Broomfield— Patrick Monacelli, Director of Sales & Marketing, Broomfield Chamber of Commerce.

- \* Introduction of Members and Spouses/ Guests.



Presentation— “Conservation and Management of North American Species”, by Kelli Poole, Tooele, UT.



Presentation— “Using the MICA Manual Presentation for Lunch & Learns”, by Peter Gauchel, Chair of MICA's Technical Committee.

“2019 Safety Best Practices Awards”, Presented by Mike Hill & Lee Stuckenschmidt, Safety & Environmental Committee Co-Chairs.

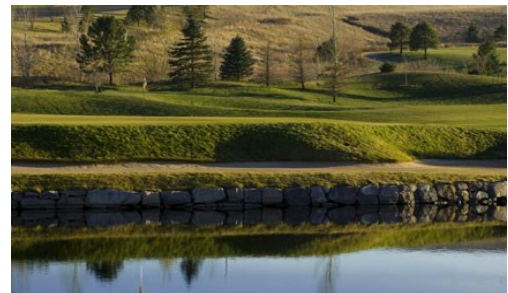
- 10:00 a.m. Coffee Break.

- 10:15 - 11:30 a.m. Open Forum Discussions:

Union Contractors Forum — SPRUCE MEETING ROOM, Paul Sawatzke, Moderator.

Merit Shop Contractors Forum — FIR MEETING ROOM, Adam DeGraaf, Moderator.

Associate Members Forum — CENTENNIAL BALLROOM, Chad Loula, Moderator.



- 12:00 p.m. MICA Scramble Golf Tournament — Omni Interlocken Golf Club. You may use the Resort Shuttle to the course. Grill At The Turn lunch at 12:00 noon. Shotgun start at 1:00 p.m.

Lunch on your own. Evening open to enjoy the area. Dinner on your own. Check hotel and visitor's guide for restaurants. We suggest you make reservations early where needed.

### **WEDNESDAY, JUNE 19, 2019**

7:00 a.m. Safety & Environmental Committee Roundtable, "Safety Best Practices" — SPRUCE MEETING ROOM.

7:30 a.m. Continental Breakfast — CENTENNIAL BALLROOM.

8:30 a.m. to 1:00 p.m. Second Technical Session for Members;



"Human Resource Issues When Dealing with New Hires", by Robyn Kavanagh, Director, Human Resources, Performance Contracting, Inc..



"Opioid Abuse: A U. S. Epidemic and Marijuana Too", by Dr. Joseph Semkiu, National Medical Director for Zurich Insurance, Schaumburg, IL.



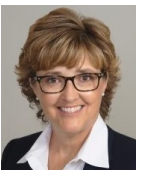
"A Panel Discussion", Robyn Kavanagh, Dr. Semkiu, Gary Auman, Scott Weekley, Moderator, .



"Fall Protection at Leading Edges", by Certified Safety Professional, CRS Insurance Brokerage, Denver, CO.



"OSHA Updates & The Changing Landscape of OSHA", by Mr. Gary Auman, MICA Legal Counsel, Auman, Mahan, & Furry, Dayton, OH.



"NIA Update", by Ms. Dana Vlk, NIA President 2019 - 2020.

Election of Board of Directors.  
Report on MICA Activities — Tom Shimerda.

1:00 p.m. Lunch on your own (Afternoon open).

6:30 p.m. MICA Gala Dinner Reception — LOBBY COURT & TERRACE.

7:00 - 11:00 p.m. MICA Gala Dinner and Dance — CENTENNIAL BALLROOM.

- \* Invocation.
- \* Dinner.
- \* Introductions.
- \* President Weekley's Remarks.
- \* Dancing — Music Provided by Fuzed DJ and Musician.

### **THURSDAY, JUNE 20, 2019**

7:30 a.m. Board of Directors Meeting — SPRUCE MEETING ROOM.

9:00 a.m. Farewell Breakfast — CENTENNIAL BALLROOM.  
\* Breakfast Buffet.  
\* Introduction of 2019—2020 Board Members, Officers & Spouses/Guests.  
\* Passing of the Gavel.  
\* Sports Awards & Prizes.

10:30 a.m. Farewells and Checkout.

## **FOR THE SPOUSES**

### **MONDAY, JUNE 17, 2019**

12:30 - 5:00 p.m. General Registration — PRIVATE DINING ROOM.

12:30 - 5:00 p.m. MICA Hospitality Room — PRIVATE DINING ROOM.

5:00 - 6:00 p.m. First Timers Orientation — PRIVATE DINING ROOM.

6:00 - 7:00 p.m. MICA, Associate Sponsored Opening Welcome Reception OUTDOOR PAVILLION. Hot & Cold Hors d'oeuvres.

7:00 p.m. Evening open, dinner on your own. Check hotel and visitor's guide for restaurants. We suggest you make reservations early where needed.

## TUESDAY, JUNE 18, 2019

8:00 a.m. First General Joint Member/Spouse Business Session — CENTENNIAL BALLROOM.



Call to Order — President Scott Weekley.  
\* Invocation.  
\* Plated Breakfast.  
\* Welcome to Broomfield— Patrick Monacelli, Director of Sales & Marketing, Broomfield Chamber of Commerce.  
\* Introduction of Members and Spouses/ Guests.



Presentation — “Conservation and Management of North American Species”, by Kelli Poole, Tooele, UT.



Presentation — “Using the MICA Manual Presentation for Lunch & Learns”, by Peter Gauchel, Chair of MICA’s Technical Committee.

“2019 Safety Best Practices Awards”, Presented by Mike Hill & Lee Stuckenschmidt, Safety & Environmental Committee Co-Chairs.

10:00 a.m. Coffee Break.

10:15 - 11:30 a.m. Spouses’ Program — PRIVATE DINING ROOM.

Presentation — “The Impact of the Honey Bee Colony on the Omni”, by Omni In House Chef.



12:00 p.m. MICA Scramble Golf Tournament — Omni Interlocken Golf Club. You may use the Resort Shuttle to the course. Grill at the Turn lunch at 12:00 noon. Shotgun start at 1:00 p.m.

Lunch on your own. Evening open to enjoy the area. Dinner on your own. Check hotel and visitor’s guide for restaurants. We suggest you make reservations early where needed.

## WEDNESDAY, JUNE 19, 2019

8:30 a.m. - 12:30 p.m. Spouses’ Session — Bus Trip to the Butterfly Pavilion and Celestial Tea Factory.



MEET IN LOBBY at 8:30 a.m. to board bus to The Butterfly Pavilion and the Celestial Seasoning Tea Factory.

1:00 p.m. Afternoon open.

6:30 p.m. MICA Gala Dinner Reception — LOBBY COURT & TERRACE.

7:00 - 11:00 p.m. MICA Gala Dinner and Dance — CENTENNIAL BALLROOM.

- \* Invocation.
- \* Dinner.
- \* Introductions.
- \* President Weekley’s Remarks.
- \* Dancing — Music Provided by Fuzed DJ and Musician.

## THURSDAY, JUNE 20, 2019

9:00 a.m. Farewell Breakfast — CENTENNIAL BALLROOM.  
\* Breakfast Buffet.  
\* Introduction of 2019—2020 Board Members, Officers & Spouses/Guests.  
\* Passing of the Gavel.  
\* Sports Awards & Prizes.

10:30 a.m. Farewells and Checkout.