The Executive Committee, Past Presidents, and the Board of Directors have worked very hard putting together an entertaining and informative program this year. Our keynote speaker, Kelli Poole, is an expert in wildlife conservation and management. One of the most exciting things that Kelli does is her worldwide travel. She has worked for the Tajikistan government (southern neighbors to Afghanistan & India) (northern neighbors to Uzbekistan & Kyrgyzstan) in the Pamir Mountains doing ground surveys on the Marco Polo and Ibex sheep. This involves spotting and identifying the animals’ gender. She has trained young women as guides for hunting high alpine ungulates. The end goal is to preserve and protect the species for long term hunting opportunities, a valuable source of income.

Tuesday’s spouses/family program is a Honey Beekeeping talk by the Omni’s house chef. He will be talking about the resort’s use of honey. This is a great time to network with the members’ spouses. Wednesday, there is a tour of the Butterfly Pavilion and the Celestial Seasoning Tea Factory. This should be very informative and fun.

Sincerely,

Scott Weekley,
President
The program outlines on the following pages are designed to give you information on subjects of vital interest to your business. We hope that you will attend all sessions punctually and leave the convention with renewed confidence and enthusiasm.

PLEASE WEAR YOUR MICA NAMETAG AT ALL MICA FUNCTIONS TO INSURE PROPER IDENTIFICATION

**SUNDAY, JUNE 16, 2019**

1:00 p.m.  Executive Committee Meeting — BOARDROOM.

3:30 p.m.  Past Presidents’ Committee Meeting — BOARDROOM.

6:00 p.m.  Past Presidents’ and BOD Dinner.

**MONDAY, JUNE 17, 2019**

10:00 a.m.  Board of Directors Meeting — SPRUCE MEETING ROOM.

12:30 - 5:00 p.m.  General Registration — PRIVATE DINING ROOM.

12:30 - 5:00 p.m.  MICA Hospitality Room — PRIVATE DINING ROOM.

2:00 p.m.  Marketing & Membership Committee Meeting — SPRUCE MEETING ROOM.

3:30 p.m.  Young Professionals Committee Meeting — SPRUCE MEETING ROOM.

5:00 - 6:00 p.m.  First Timers Orientation — PRIVATE DINING ROOM.

6:00 - 7:00 p.m.  MICA, Associate Sponsored Opening Welcome Reception — OUTDOOR PAVILLION. Hot & Cold Hors d’oeuvres.

7:00 p.m.  Evening open, dinner on your own. Check hotel and visitor’s guide for restaurants. We suggest you make reservations early where needed.

**TUESDAY, JUNE 18, 2019**

8:00 a.m.  First General Joint Member/Spouse Business Session — CENTENNIAL BALLROOM.

Call to Order — President Scott Weekley.
* Invocation.
* Plated Breakfast.
* Welcome to Broomfield — Patrick Monacelli, Director of Sales & Marketing, Broomfield Chamber of Commerce.

12:00 p.m.  MICA Scramble Golf Tournament — Omni Interlocken Golf Club. You may use the Resort Shuttle to the course. Grill At The Turn lunch at 12:00 noon. Shotgun start at 1:00 p.m.

* Introduction of Members and Spouses/Guests.

Presentation — “Conservation and Management of North American Species”, by Kelli Poole, Tooele, UT.

Presentation — “Using the MICA Manual Presentation for Lunch & Learns”, by Peter Gauchel, Chair of MICA’s Technical Committee.


10:00 a.m.  Coffee Break.

10:15 - 11:30 a.m.  Open Forum Discussions:

Union Contractors Forum — SPRUCE MEETING ROOM, Paul Sawatzke, Moderator.

Merit Shop Contractors Forum — FIR MEETING ROOM, Adam DeGraaf, Moderator.

Associate Members Forum — CENTENNIAL BALLROOM, Chad Loula, Moderator.
Lunch on your own. Evening open to enjoy the area. Dinner on your own. Check hotel and visitor’s guide for restaurants. We suggest you make reservations early where needed.

### WEDNESDAY, JUNE 19, 2019

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>7:00 a.m.</td>
<td>Safety &amp; Environmental Committee Roundtable, “Safety Best Practices” — SPRUCE MEETING ROOM.</td>
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<tr>
<td>7:30 a.m.</td>
<td>Continental Breakfast — CENTENNIAL BALLROOM.</td>
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<tr>
<td>8:30 a.m. to 1:00 p.m.</td>
<td>Second Technical Session for Members; “Human Resource Issues When Dealing with New Hires ”, by Robyn Kavanagh, Director, Human Resources, Performance Contracting, Inc..</td>
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<tr>
<td>7:30 a.m.</td>
<td>“Opioid Abuse: A U. S. Epidemic and Marijuana Too”, by Dr. Joseph Semkiu, National Medical Director for Zurich Insurance, Schaumburg, IL.</td>
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<tr>
<td>8:30 a.m. to 1:00 p.m.</td>
<td>“A Panel Discussion”, Robyn Kavanagh, Dr. Semkiu, Gary Auman, Scott Weekley, Moderator, .</td>
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<tr>
<td>7:30 a.m.</td>
<td>“Fall Protection at Leading Edges”, by Certified Safety Professional, CRS Insurance Brokerage, Denver, CO.</td>
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<td>8:30 a.m. to 1:00 p.m.</td>
<td>“OSHA Updates &amp; The Changing Landscape of OSHA”, by Mr. Gary Auman, MICA Legal Counsel, Auman, Mahan, &amp; Furry, Dayton, OH.</td>
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<tr>
<td>7:30 a.m.</td>
<td>“NIA Update”, by Ms. Dana Vlk, NIA President 2019 - 2020.</td>
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### THURSDAY, JUNE 20, 2019

<table>
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<tr>
<td>12:30 p.m.</td>
<td>General Registration — PRIVATE DINING ROOM.</td>
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### FOR THE SPOUSES

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<tr>
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Presentation — “Conservation and Management of North American Species”, by Kelli Poole, Tooele, UT.

Presentation — “Using the MICA Manual Presentation for Lunch & Learns”, by Peter Gauchel, Chair of MICA’s Technical Committee.


10:00 a.m. Coffee Break.

10:15 - 11:30 a.m. Spouses’ Program — PRIVATE DINING ROOM.

Presentation — “The Impact of the Honey Bee Colony on the Omni”, by Omni In House Chef.

12:00 p.m. MICA Scramble Golf Tournament — Omni Interlocken Golf Club. You may use the Resort Shuttle to the course. Grill at the Turn lunch at 12:00 noon. Shotgun start at 1:00 p.m.

Lunch on your own. Evening open to enjoy the area. Dinner on your own. Check hotel and visitor’s guide for restaurants. We suggest you make reservations early where needed.

WEDNESDAY, JUNE 19, 2019

8:30 a.m. - Spouses’ Session — Bus Trip to the Butterfly Pavilion and Celestial Tea Factory.

MEET IN LOBBY at 8:30 a.m. to board bus to The Butterfly Pavilion and the Celestial Seasoning Tea Factory.

1:00 p.m. Afternoon open.

6:30 p.m. MICA Gala Dinner Reception — LOBBY COURT & TERRACE.

7:00 - 11:00 p.m. MICA Gala Dinner and Dance — CENTENNIAL BALLROOM.

* Invocation.
* Dinner.
* Introductions.
* President Weekley’s Remarks.
* Dancing — Music Provided by Fuzed DJ and Musician.

THURSDAY, JUNE 20, 2019

9:00 a.m. Farewell Breakfast — CENTENNIAL BALLROOM.
* Breakfast Buffet.
* Passing of the Gavel.
* Sports Awards & Prizes.

10:30 a.m. Farewells and Checkout.