President Jim Markham and his wife, Constance, wish to extend a warm MICA invitation to you to join them as our association engages in “Conserving Energy Through Insulation”. One of the key benefits of belonging to MICA is your ability to promote our industry as a key component in energy conservation. Come and participate as we share ideas at our annual convention this June 19 - 22, 2011, at The Four Seasons Hotel in downtown St. Louis, Missouri. Our 54th Annual Spring Convention will be a special event, and one that you do not want to miss! The convention will follow a Sunday to Wednesday pattern. The timing and location of this year’s meeting is designed to allow those of you who would like to extend the meeting into a vacation time for the entire family to do so. St. Louis, the Gateway City, is home to the St. Louis Cardinals and their new Busch Stadium home. The famous Gateway Arch is within walking distance of our host hotel. Over $4 billion has been spent in the redevelopment of downtown St. Louis. The city offers countless unique attractions, historic sites, charming neighborhoods and entertainment options. Washington Avenue – the rejuvenated downtown core features clubs, restaurants, bars and shops. Lumiere Place and Laclede’s Landing is home to two casinos, clubs, restaurants, and live entertainment on the riverfront. A short distance from downtown is Forest Park. In addition to 1,300 acres of lush greenery, Forest Park is home to the St. Louis Zoo, Missouri History Museum, Saint Louis Art Museum, and the Saint Louis Science Center. Plus, they are all free! June is the time to reacquaint yourself with St. Louis.

Indulge yourself in luxury at the Four Seasons Hotel, St. Louis’ only five diamond hotel. Come prepared for some special pampering during your stay. We have reserved a block of rooms at the Four Seasons Hotel. Our convention rate is $165 per night plus tax, single or double occupancy. It is highly suggested that you book your hotel reservations now! Call the reservations office at 314-881-5757 to reserve your room. Be sure to refer to our group “Midwest Insulation Contractors Association”. Please note that we have blocked a limited number of rooms. If you wait until the last minute to reserve your room, you run the risk that our block will be filled, and the hotel will not have any additional rooms available, especially at this rate. As we have stated in the past, if you reserve your hotel room now, you can always cancel it later, but you may not be able to reserve a room if you wait too long. We will be monitoring our block and making room adjustments accordingly. Our block of rooms will be released on May 16, 2011, but if you wait until May 16th, the block of rooms will be filled, and we may not be able to accommodate your needs.

The Board of Directors is most excited about the technical topics and speakers for the spring convention. The topics and speakers were selected to help educate and inform you on a variety of industry topics pertinent to our current business climate. As the cost of crude oil reaches $100 a barrel and more, energy conservation is no longer an option, it is a necessity. Energy initiatives at the federal level have caused an awareness of the importance of energy conservation in buildings and industrial facilities. End users and consumers are more energy conscientious.
PRESIDENT’S MESSAGE

TO: THE MICA MEMBERSHIP

I pose the following questions to you, my fellow MICA members. They are questions and issues that I ponder now and again. I choose to have no offerings of answers or solutions, but you hopefully find them insightful and interesting:

From a Business standpoint:

- Will renewable energy really take a foothold in the scheme of things?

- What opportunity will produce work and man hours to be generated in the insulation business? Is natural gas the next frontrunner for our energy demands? Will nuclear really ever happen to expand after the public scrutiny in Japan?

- Will we, in our lifetime, actually see tax credits for our customers to hire us as an industry to really SAVE energy?

- Will “green construction” initiatives ever include our industry?

From a parenting standpoint:

- Have I, as a father, prepared my children for the world in which we live? Have I spent my opportunities wisely to build them up and train them for life’s challenges?

- Why is this generation of teenagers and young adults so different from when I was a kid?

- Now I really can grasp what my mom used to say to me… “When you have your own children, you will understand just how much I love you”…

From a Christian standpoint:

- Why do I do the things that I do? This after I know better and wish to profess otherwise…

- How can I let my Lord down as often as I do?

- Why do I go to church sometimes to be entertained, when I have the opportunity to meet with the creator of the universe and He is waiting to listen and spend time with me?

- Why is my prayer life so sporadic?

Just a few things that have bubbled up inside me lately. Wanting to share with my friends….

See you in St. Louis!!

James Markham,
MICA President

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Our keynote speaker will address this topic from a federal perspective. Through his work in Congress, U.S. Representative Russ Carnahan has become a leading advocate for reducing energy consumption and growing the new clean energy economy by investing in technology that will reduce our reliance on foreign oil and save money for families, businesses and taxpayers.

Recognizing that Buildings consume 70% of all electricity from the grid and represent 40% of all primary energy, Carnahan has worked to encourage policies that increase energy efficiency in buildings, and saving money for families, businesses, and taxpayers. Carnahan founded and co-chairs the bi-partisan Congressional High-Performance Building Caucus; and he authored the bi-partisan Federal Buildings and Personnel Training Act – signed into law in 2010 – to reduce the amount of energy used by the federal government and save taxpayer money. For his leadership on encouraging energy innovation in the built environment, Carnahan received an award for “Outstanding Commitment” from the Sustainable Buildings Industry Council in 2010. We are excited to have such an energy advocate from Congress speak to our membership.

The Construction Users Roundtable (CURT) exists to create a competitive advantage for construction users. CURT accomplishes this multifaceted objective by providing aggressive leadership on those business issues that promote excellence in the creation of capital assets. CURT was founded in the fall of 2000 by construction and engineering executives representing major corporations all across the United States. CURT’s primary goal is to enact broad, effective Owner representation and increased Owner leadership on construction industry issues in order to create competitive advantage for Owners. Continuing the 30-year effort of the Construction Committee of the Business Roundtable, CURT provides a national and international forum for the exchange of information, views, practices and policies of construction users from an array of industries.

Representing nearly $200 billion in capital and maintenance spending power, CURT is the premiere Owners’ organization and is recognized as a driving force behind continuous and significant improvement throughout the construction industry. CURT’s Executive Vice President: Gregory L. Sizemore, Esq. will address our members on his organization’s activities. Mr. Sizemore has

(Continued from page 6)
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more than 25 years of construction industry and association management experience. He has worked with the Associated General Contractors and Allied Construction Industries as well as the Construction Owners Association of the Tri-State (COATS)—both located in Cincinnati, Ohio.

Mr. Sizemore is also credited with helping owners form and launch the Appalachian Construction Users Council and the South Georgia Construction & Maintenance Council. He is highly regarded in all sectors of the industry and has been recognized a number of times for his industry contributions. Mr. Sizemore is also involved in the academic community and teaches leadership development and construction law at the University of Cincinnati where he is an adjunct professor.

The economy appears to be recovering from the recession as positive economic growth is predicted in 2011. But are we really poised for recovery? One indication of a recovery is growth in construction. McGraw-Hill Construction is the leading provider of construction information in the industry. **Cliff Brewis**, Senior Director Editorial Operations is responsible for the newsgathering operation of McGraw-Hill Construction/Dodge, and is a frequent speaker on the construction forecast. Cliff will update us on the potential for construction growth at our spring convention. Cliff has over 30 years experience in construction, including 25 years with McGraw-Hill in sales and operations. In addition to his current duties with McGraw-Hill, Cliff is an active member of the Integrated Project Delivery Committee administered by the AIA California Council and AGC California. The diverse group is involved in advancing collaborative construction processes.

Facebook, Twitter, Tweet, Social Networks – what do they all mean to us in business? What is Social Media for Business and how does it work? If these are questions that you have been asking yourself, we have a session for you. **Angela Neal** with Snap Creative in St. Charles, MO, will speak to us on how social media can play a role in a company’s advertising and marketing strategies. We will learn about the basics of Facebook and Twitter, and how these tools can be used by businesses and discuss the use of social networks.

Safety and environmental issues for our industry have not diminished. OSHA has been very active in both new legislation and enforcement activities. Mr. **Gary Auman**, MICA’s legal counsel, will update us on legislative initiatives and OSHA activities that directly affect our industry. He will share his view on what you can expect from OSHA enforcement activities and regulations. Gary shares his knowledge and expertise with the membership in order to help you become a better business manager. This is your opportunity to take advantage of Gary’s wealth of knowledge. This will be a session that you can not afford to miss!

We will have three concurrent forums dealing with member issues. We will have a union contractor forum, an open shop contractor forum, and an associate member forum all running simultaneously. This approach allows more of the members to participate in craft issues without being part of a formal committee. This spring, neither the labor committee nor the merit shop committee will formally meet during the convention. Rather, we will incorporate these items as discussion topics in our concurrent sessions. This format will give each of you the opportunity to interact with other MICA members with similar business concerns. The associate member forum will discuss several issues of interest to our associate members regarding their membership status in MICA.

This year we will recognize the winners of our sixth annual “Best Practices in Safety” Award. This award was established to formally recognize our member firms’ efforts in safety and safety practices. We will honor the winning firms during our opening breakfast meeting. On our second day of meetings, representatives of the winning firms will participate in a roundtable discussion on safety. They will share with us their efforts in promoting safety and establishing best practices in safety.

The Board of Directors feels that each presentation will add value to your understanding of the technical topics discussed. You will come away from the convention more informed and better prepared to successfully manage your business. It is the Board’s intent to make this convention attractive to our membership in its location, cost and program content. In this light, our registration fee has been adjusted to encourage additional member participation. The registration fee is $450.00 for the first attendee from a member company. Registration for a second attendee from a given company is reduced to $425. Registration for all additional attendees is $400 per attendee. The registration fee is $825.00 for the first member and spouse registered from a member company. Registration for a second registered couple from a given company is reduced to $800. Registration for all additional registered couples is $775 per couple. This year we have included a children’s registration for the Welcome Recep-
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tion and Farewell Brunch events only. The fee is $100.00 per child. The Board is delighted to offer this new incentive for multiple attendees from member companies. The benefit of joining an association comes from participating in association activities.

The thirteenth annual “Mick Van Horn Memorial Golf Tournament” is set for Monday afternoon, June 20, 2011, at Gateway National Golf Links in Madison, Illinois. Enjoy golf as it was meant to be played at this stunning, links-style course in the perfect location for golfers who travel to the downtown St. Louis and Metro-East areas. Gateway National, rated the #1 public golf course in St. Louis, offers golfers the rare opportunity to return to the rich traditions of the game. Rolling links, separated by gentle mounds, meander through lush, green pasturelands. Tall grasses, lakes, wood-tie bunkers, and occasional giant cottonwoods complete the landscape. In view of the magnificent Gateway Arch, you will cross occasional stone bridges, glide on raised boardwalks through quiet wetlands, and enjoy play on the only public course bent-grass fairways within hundreds of miles.

This year’s fee is $135.00 per golfer, which includes a shuttle to and from the course, a lunch, cart, green fees, complimentary use of practice and range area, and of course, prizes.

The program also affords you ample time for fun and relaxation and to interact with your fellow contractors and distributors. We have the traditional opening evening Welcome Reception. This year’s reception is sponsored in part by the contributing associate members. We will feast on hors d’oeuvres, libations, and friendships.

Make plans to bring your family to the MICA convention and extend your business to include some quality family time. Now is the time to plan for your participation at MICA’s 54th annual spring convention. Make your hotel reservations today by calling the Four Seasons Hotel at 314-881-5757. Please join Jim, Constance, the entire Board of Directors and fellow MICA members in St. Louis, June 19 – 22, 2011, for our annual spring convention and be a part of “Conserving Energy Through Insulation”.

Convention registration packets have been mailed to the MICA membership and are available online at the MICA website. Be sure to complete the forms and mail or fax them to the MICA office. But do not wait to make your hotel reservations. Call the Four Seasons now and secure your room at this luxurious hotel.
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PITTSBURGH CORNING ANNOUNCES NEW APPOINTMENT

Pittsburgh Corning is pleased to announce that Andrew Williams is appointed Vice President and General Manager, Global Industrial FOAMGLAS® Insulation Products, effective April 4, 2011.

Andrew joins Pittsburgh Corning from CANBERRA, a manufacturer of radiation detection devices located in Connecticut. At Canberra, Andrew was Executive Vice President, Operations with responsibility for eight manufacturing plants and 750 employees in five countries. Previously, Andrew worked for Saint-Gobain, where he served as General Manager of the crystals business based in Cleveland, Ohio, and earlier as Director, Strategic Planning based in Paris, France. Earlier in his career, Andrew worked as a Management Consultant for A.T. Kearney and in Operations for Gendex Corporation. Andrew also served as a Captain in the United States Air Force.

He holds a Bachelor of Science degree in electrical engineering from the University of New Hampshire and an MBA from the Kellogg School of Business at Northwestern University.
**FUTURE MICA MEETING DATES**

54th Annual Spring Convention — June 19 — 22, 2011, The Four Seasons Hotel St. Louis, St. Louis, Missouri.

Fall 2011 Annual Fall Business Meeting — October 19 & 20, 2011, Embassy Suites Downtown, Omaha, NE.


Fall 2012 Annual Fall Business Meeting — October 17 & 18, 2012, Embassy Suites Downtown, Omaha, NE.

**MICA MEMBER ADDRESS/INFO. UPDATES**

Be sure to inform the MICA office of any changes or corrections to your listing for either the MICA Directory, e-mail correspondence or mailing address. We try to be as current as possible with your help.

**MICA STANDARDS MANUAL**

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WASHINGTON – The U.S. Equal Employment Opportunity Commission’s (EEOC) final regulations to implement the ADA Amendments Act (ADAAA) are now available on the Federal Register website. Like the law they implement, the regulations are designed to simplify the determination of who has a “disability” and make it easier for people to establish that they are protected by the Americans with Disabilities Act (ADA).

“The ADAAA is a very important civil rights law,” said EEOC Chair Jacqueline A. Berrien. “The regulations developed by the Commission to implement the ADAAA clarify the requirements of the law for all stakeholders, which is one of the Commission’s most important responsibilities.”

“Based on the hard work we did at the Commission over the past months, I am confident that these regulations will work well for both people with disabilities and employers,” said Commissioner Chai Feldblum, who joined the EEOC in April, 2010. “It was our job as an agency to carry out the intent of this landmark law and I believe we have done so successfully.” Feldblum was one of the lead negotiators on the original ADA as well as on the Amendments Act.

“Just as the ADAAA was the result of a considerable bipartisan effort by Congress, the final rule represents a concerted effort of EEOC Commissioners representing both parties to arrive at regulations that hold true to that bipartisan Congressional intent,” said Commissioner Constance S. Barker. “I was pleased to have been able to vote in favor of the final rule.”

The ADAAA went into effect on Jan. 1, 2009. In the ADAAA, Congress directed the EEOC to revise its regulations to conform to changes made by the Act, and expressly authorized the EEOC to do so. The EEOC issued a Notice of Proposed Rulemaking seeking comment on proposed implementing regulations on September 23, 2009, and received well over 600 public comments in response. The final regulations reflect the feedback the EEOC received from a broad spectrum of stakeholders.

The ADAAA overturned several Supreme Court decisions that Congress believed had interpreted the definition of “disability” too narrowly, resulting in a denial of pro-

(Continued on page 18)
tection for many individuals with impairments such as cancer, diabetes or epilepsy. The ADAAA states that the definition of disability should be interpreted in favor of broad coverage of individuals. The effect of these changes is to make it easier for an individual seeking protection under the ADA to establish that he or she has a disability within the meaning of the ADA.

The ADAAA and the final regulations keep the ADA’s definition of the term “disability” as a physical or mental impairment that substantially limits one or more major life activities; a record (or past history) of such an impairment; or being regarded as having a disability. But the law made significant changes in how those terms are interpreted, and the regulations implement those changes.

Based on the statutory requirements, the regulations set forth a list of principles to guide the determination of whether a person has a disability. For example, the principles provide that an impairment need not prevent or severely or significantly restrict performance of a major life activity to be considered a disability. Additionally, whether an impairment is a disability should be construed broadly, to the maximum extent allowable under the law. The principles also provide that, with one exception (ordinary eyeglasses or contact lenses), “mitigating measures,” such as medication and assistive devices like hearing aids, must not be considered when determining whether someone has a disability. Furthermore, impairments that are episodic (such as epilepsy) or in remission (such as cancer) are disabilities if they would be substantially limiting when active.

The regulations clarify that the term “major life activities” includes “major bodily functions,” such as functions of the immune system, normal cell growth, and brain, neurological, and endocrine functions. The regulations also make clear that, as under the old ADA, not every impairment will constitute a disability. The regulations include examples of impairments that should easily be concluded to be disabilities, such as HIV infection, diabetes, epilepsy, and bipolar disorder.

Following the dictates of the ADAAA, the regulations also make it easier for individuals to establish coverage under the “regarded as” part of the definition of “disability.” Establishing such coverage used to pose significant hurdles, but under the new law, the focus is on how the person was treated rather than on what an employer believes about the nature of the person’s impairment.

The Commission has released two Question-and-Answer documents about the regulations to aid the public and em-
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ployers – including small business – in understanding the law and new regulations. The ADAAA regulations, accompanying Question and Answer documents and a fact sheet are available on the EEOC website at www.eeoc.gov/laws/statutes/adaaa_info.cfm.

COMMERCIAL AND INDUSTRIAL MECHANICAL INSULATION MARKET REGAINING GROUND

The National Insulation Association's (NIA's) 2010 Industry Measurement Survey results indicate that the commercial and industrial mechanical insulation market is beginning to recover from the effects of the overall economic downturn. From 2009 to 2010, the overall market grew 4.9%, ending at over $10.5 billion, after decreasing by 26.4% from 2008 to 2009.

The survey was sponsored by NIA’s Foundation for Education, Training, and Industry Advancement. To conduct and prepare the study and to ensure strict confidentiality of responses, NIA employed Industry Insights, Inc., a survey research firm headquartered in Columbus, Ohio. Confidential survey forms were sent to industry companies in January 2011, and completed responses were received through early March.

The survey's goal is to provide valuable data regarding sales, market size, and sales growth for the U.S. commercial and industrial insulation market. Since the first survey was completed in 1997, the market has shown a net growth, from $6.2 billion to $10.5 billion. The high point was reached in 2008, when the market revenue was at $13.6 billion prior to the experiencing the effects of the economy. Based on the survey methodology, $10.5 billion is a conservative number. The survey does not include data related to metal building insulation; heating, ventilating, and air-conditioning duct liner; original equipment manufacturer products; building insulation; refractory products; other specialty insulations; or insulation products or technologies not currently encompassed in NIA's scope of mechanical insulation products. The value added by fabricators and laminators has not been accounted for, nor has the potential impact of imported products been included.

(Continued on page 23)
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NIA performs the Industry Measurement Survey every two years. A more detailed analysis of the 2010 survey results will appear in Insulation Outlook and NIA News this summer. The Insulation Outlook article will be available at www.InsulationOutlook.com.

SAFETY ALERT

The notice below is provided to us by MICA’s legal counsel, Mr. Gary Auman.

By now you should be aware that the interim standard for fall protection for residential construction was rescinded by Dr. David Michaels, OSHA Administrator, effective June 16, 2011. While we are concerned most directly with how this action affects roofing work, the action by OSHA impacts all contractors engaged in residential construction.

On April 8, 2011, the Regional Administrator for Region VII issued a Regional Notice for a Region-wide Problem Solving Initiative on Falls, Scaffolds, and Electrocutions from Overhead Power Lines in Construction. The purpose of this Initiative is to “establish an inspection targeting system for the region-wide problem solving initiative to reduce injuries and deaths resulting from falls, scaffolds, and electrocutions from overhead power lines in the construction industry”.

This applies to all construction sites within Region VII, which includes Kansas, Missouri, and Nebraska. Iowa is in this region, but has a state approved plan. The plan mandates that all construction worksites observed and reported by compliance officers to the Area Office shall be inspected or scheduled for inspection. The results of all such inspections shall be reported to the Area Office as soon as practicable after the inspection has been completed.

There is much more material in the OSHA Regional Notice, but we wanted to put our members in the subject jurisdiction on notice of this initiative as soon as possible. This initiative does not expire until December 31, 2012. Those members who are in other regions of OSHA should take note of this Notice if your work takes you into any of the subject. Also, you should be aware that a similar initiative could occur in your jurisdiction at any time.
TUCSON TO WASHINGTON: NIA MEMBERS JOIN TOGETHER TO MOVE THE NEEDLE ON MECHANICAL INSULATION

The following is an update from Michele M. Jones, CMP, Executive Vice President/CEO of NIA. Michele will be joining us at our annual convention in June:

Let me begin with a big “Thank you!” to everyone who attended NIA’s 56th Annual Convention in Tucson last month. It was a great opportunity to take inventory of our progress and identify new avenues for success. I hope you all enjoyed seeing old friends and meeting new ones, and that you found the presentations and discussions helpful and productive.

One of the highlights of the Convention was a presentation on the progress of the Mechanical Insulation Education and Awareness Campaign (MIC). The campaign has already provided useful statistical data for the commercial and industrial markets that underscores the important benefits of mechanical insulation. Browser-based calculators that allow users to make common calculations in the design and analysis of mechanical insulation systems are now available for a variety of applications. In addition, the Department of Energy (DOE) will soon be rolling out a series of online webinar/training tools specific to mechanical insulation, which will be available free to all users. We also heard from Louise Moore, Chief, Energy and Pollution Prevention Bureau, Montana Department of Environmental Quality, about the insulation appraisals conducted throughout sites in state-owned and -operated facilities in Helena, and the states’ plans to install and/or upgrade the insulation on their mechanical equipment. As this program was also part of the MIC, our hope is to mimic it in other states. We’re excited about the success of the campaign, and are proud of the results.

The $500,000 for the DOE campaign will be expended in six months, and more funding is necessary to ensure that outreach and education continue. We’ve been engaging key members of Congress to help us advocate for additional funding and the work we need to do, and so far we’ve had very positive progress. Representative Peter Visclosky (D-IN), the Ranking Member on the House Appropriations Energy and Water Subcommittee, held a productive meeting with Dr. Henry Kelley, Acting Assistant Secretary at DOE. During the meeting, Dr. Kelley reported on the status of the MIC and said that he was very supportive of the program and that DOE truly recognizes the value of mechanical insulation. According to our study, mechanical insulation improvements typically yield a payback period of one year—or less. We are happy to know that DOE recognized the benefits of mechanical insulation and that they have become interested in our industry. In the months ahead, we will continue to work with DOE and members of Congress to push for additional funding for our outreach and education campaign.

As those of you who were able to join us at the Convention heard, one potential challenge to our work in securing additional funding is Washington’s new focus on reducing federal spending. We’re keeping a close eye on this discussion, as it could have an impact on our efforts to secure additional funding for the education and awareness campaign, as well as our tax incentive legislation. However, we remain hopeful as we continue to make important strides in educating policymakers who can assist us.

To that end, we are still aggressively promoting our mechanical insulation tax incentive on Capitol Hill and have held several productive meetings with key members of Congress and their staff. Our meetings this month have included the offices of Representative Visclosky as well as Representatives Adrian Smith (R-NE), Dave Reichert (R-WA), Sander Levin (R-MI), and Dan Lipinski (D-IL), with whom we have discussed both the tax legislation and the funding for mechanical insulation outreach efforts. Senator Kirsten Gillibrand (D-NY) is planning to introduce the legislation in the Senate shortly, and we are hopeful that we will identify and secure a House champion very soon.

Again, I want to thank you for your ongoing support and involvement as we all work to communicate the importance of mechanical insulation. As you heard at the Convention, one of the most influential ways to persuade members of Congress to support our priorities is personal communication from their own constituents. With your continued participation and advocacy when we need it most, we can continue to make great strides in promoting mechanical insulation and our industry, ultimately creating valuable jobs and increasing energy savings throughout the country. And, as I have mentioned before, please consider making a pledge to NIA’s Foundation. We need your financial support to sustain our progress and to ensure the future success of our many programs. Stay tuned for more exciting NIA achievements just around the corner.

INSULATION AND ABATEMENT COMPANY SEEKING NEW OWNERSHIP

The MICA office has been asked to share the following classified notice regarding the opportunity to invest in an established business within the MICA region. Please read the following:

“An established abatement and insulation contractor within the MICA region is seeking an interested party to purchase business. If interested please reply to the MICA office. All communications will be kept confidential”.

If you are interested, contact the MICA office by e-mail or phone. We will share your interest with the inquiring company.
### Spring Convention of MICA
#### Tentative Schedule of Events

**SATURDAY, JUNE 18, 2011**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>1:00 p.m.</td>
<td>Executive Committee Meeting.</td>
</tr>
<tr>
<td>4:00 p.m.</td>
<td>Past Presidents Committee Meeting.</td>
</tr>
<tr>
<td>6:00 p.m.</td>
<td>Past Presidents’ and BOD Dinner.</td>
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**SUNDAY, JUNE 19, 2011**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 a.m.-12:30 p.m.</td>
<td>Committee Meetings – Technical, Membership, and Board of Directors.</td>
</tr>
<tr>
<td>12:30-5:00 p.m.</td>
<td>General Registration.</td>
</tr>
<tr>
<td>12:30-5:00 p.m.</td>
<td>MICA Hospitality Room.</td>
</tr>
<tr>
<td>6:00 p.m.</td>
<td>Associate Sponsored Opening Night Welcome Reception.</td>
</tr>
<tr>
<td>7:00 p.m.</td>
<td>Evening Open (Dinner on Your Own).</td>
</tr>
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**MONDAY, JUNE 20, 2011**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00-9:45 a.m.</td>
<td>Member/Spouse Plated Breakfast and Keynote Speaker Recognition of “Best Practices in Safety” Award.</td>
</tr>
<tr>
<td>Noon</td>
<td>Scramble Golf Tournament – Gateway National Golf Links. Board Shuttle at 11:45 a.m., Buffet Lunch at 12:00 p.m., Shotgun Start at 1:00 p.m.</td>
</tr>
<tr>
<td>Afternoon</td>
<td>Open to Enjoy the Sites of St. Louis and the Surrounding Area.</td>
</tr>
<tr>
<td>7:00 p.m.</td>
<td>Evening Open (Dinner on Your Own).</td>
</tr>
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**TUESDAY, JUNE 21, 2011**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 a.m.</td>
<td>Safety &amp; Environmental Committee</td>
</tr>
</tbody>
</table>

**WEDNESDAY, JUNE 22, 2011**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
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<tbody>
<tr>
<td>7:30 a.m.</td>
<td>Board of Directors Meeting.</td>
</tr>
<tr>
<td>9:00-10:30 a.m.</td>
<td>Farewell Breakfast Buffet, Sports Awards, and Prizes.</td>
</tr>
</tbody>
</table>

**NOTE:** This is a tentative schedule of times and events. The final schedule and starting times for some events may vary from this tentative schedule.

**DRESS CODE:** The dress code for the convention is causal for all events except for the Tuesday evening gala. The Tuesday Evening Gala Reception and Dinner is semi-formal attire. Jacket & tie for men and semi-formal dress for women is appropriate.

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Roundtable Discussion “Best Practices in Safety”.

8:15 - 12:45 p.m. Second Technical;

“NIA Update”, by Mr. Alec Rexroat, NIA President 2011 - 2012.


“CURT – An Owner’s Perspective on Construction”, Mr. Gregory L. Sizemore, Esq., Executive Vice President of CURT.

“Social Networks as a Competitive Advantage for Businesses” – Angela O’Neal, Snap Creative, St. Louis, MO.

“OSHA Update and Pending Legislative Bills in Congress”, by Mr. Gary Auman, MICA Legal Counsel, Dunlevey, Mahan, & Furry, Dayton, OH.

Committee Reports.

MICA Business Meeting – Election of Board of Directors.

9:30 a.m. Spouses Program.

Afternoon Open to Enjoy the Sites.

6:30 p.m. Gala Awards Dinner Reception.

7:00 - 11:30 p.m. Gala Awards Dinner and Dance (Semi-Formal, Suit & Tie Attire).

Dinner.

Dancing (Band Sponsored by Master Insulators Association of St. Louis).
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