During the opening session, we recognized the sixth-year recipients of the “Safety Best Practices Award”. This award was initiated by the Environmental & Safety Committee of MICA. We congratulate these companies for their efforts in safety. Please see the complete article on this most prestigious award on page 22 of this newsletter.

The morning session concluded with three concurrent forums dealing with member issues. There was a union contractor forum, an open shop contractor forum, and an associate member forum, all running simultaneously. Each of the three sessions were well attended. There was some lively discussions in each of the forums.

Our fourteenth annual “Mick Van Horn Memorial Golf Tournament” was held on Monday afternoon. Sixty golfers participated in the tournament. The Omni Interlocken Golf Club provided a unique and challenging setting. The course provided a picturesque view of the Flatiron mountains. A complete summary of the tournament results is provided later in this newsletter.

The Tuesday session began with a presentation by Mr. Jim Young with ITW Insulation Systems. Jim shared his research on “Corrosion Under Insulation” It was a most informative presentation. Mr. Gordon Hart followed Jim with a presentation on vapor retarders. Gordon provided an overview of the product properties to appropriate installation practices. A panel of associate members, Jim Young, with ITW Insulation Systems, Dean Oestreich with Elliott Co. of Indianapolis, and Claude Hartdegen

(Continued on page 4)
Hello MICA family. It was really good to see you all again at the convention. Wow, what a great convention we had at the Omni in Broomfield, Colorado. The hotel was very accommodating again, the scenery was beautiful, the weather was absolutely great, and the friendships just keep getting better and stronger.

Judy and I, along with all the Board members of MICA, would like to thank all of the people who attended what I felt was another outstanding convention. I would like to thank the Board of Directors and all those who contributed by compiling some really good programs.

Another really big thanks need to go out to Rick and Laura Smith for attending our convention. Rick is the current National Insulation Association President. Rick and I had a chance to talk quite a bit, and I am excited for the things that are happening in our industry, in NIA, and in MICA. Our industry is on the verge of exploding, and MICA is looking forward to working together with NIA to continue the push to get our message heard loud and clear.

I am very honored to be a part of the MICA organization. It was not so long ago that I remember being asked by Peg Weisbeck to fill her Board vacancy due to her retirement. Not once did I ever thinking that I would become the President of MICA.

I have to really pinch myself for the fact of how lucky I am to be the 56th MICA President, especially when I look back at all of the great past presidents that have done so much for this organization and the insulation industry. I know I have some really big shoes to fill as I mentioned at the meeting, and I can promise you that I will do my best not to disappoint you.

On a sadder note, it was just a shame to see the haze in the horizon caused by the Colorado wild fires. I just can’t imagine how much loss and damage has been done by those wild fires in the Fort Collins, Colorado area. From what I’m hearing, it has been just total devastation. It would only be right to ask the MICA family to pray for those that have had loss of life, loss of land, livestock, personal belongings, and hope for some type of a fast recovery.

Looking ahead to the upcoming year in MICA, we have a lot of really good things on the horizon. The Executive Committee, along with the Board of Directors, will be meeting in August to set the program for the fall meeting in Omaha.

This fall meeting is a really good business meeting and a great venue to see, touch, and feel the new products displayed by the associate members of MICA. This has really become a favorite for the contractors, and it sure is nice to put a face with a name. If you are like me, I do all of my own purchasing over the phone or email so being able to get to know the person you’re talking with on the other end of the phone for years is a real plus.

Also, a real plus is having a venue like the fall business meeting. What a great opportunity to bring one or two of those additional middle management and upper management people in your companies so these people can meet the major contractors, manufactures and suppliers in our industry, ask questions, see new products and become more knowledgeable about these products they are selling and installing giving your company an upper hand on your competition.

Also a really big benefit of this fall meeting will be the FMI free seminar for our members. This will take place on the day before the fall meeting starts. Space will be limited and assigned on a first come, first serve basis. So hurry and make your reservation. This is a free seminar paid for by MICA as a benefit to you for being a member. You will need to take care of your travel and accommodations.

We want to grow our MICA family, and we want to do this from within our current member base by adding new contractors, manufactures, distributors and fabricators. The MICA Executive Committee and the Board of Directors will be working extremely hard in continuing to find excellent speakers and programs that will allow us to attract new members, retain our current members, and allow all of us to learn and prosper from these meetings, making us all better business people and more successful in the process.

Thanks for reading; talk to you soon.

Regards,
Rich Huseman
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with Dyplast Products, provided an update on rigid cellular plastic insulation. They provided a discussion of the chemical properties of the products and when the products should be used. The panel presentation generated several questions from the members in attendance.

Ms. Sandy Glatt with the Department of Energy provided an excellent update on the activities of the Advanced Manufacturing Office (AMO) of the DOE. She provided a list of the AMO’s resources that are designed to help companies learn how to improve energy efficiency by selecting state-of-the-art technology and adopting energy management best practices.

Rick Smith, current president of NIA, provided an update on the activities at the National level. He stressed the need for all members to become more active in supporting regional and national initiatives.

Stacy Krems with FMI, Inc. updated the members on the pre-meeting seminar to be held in conjunction with the fall business meeting. Stacy covered the topics to be discussed during the seminar and highlighted the learning objectives for the seminar.

Our final speaker of the session was Mr. Gary Auman, MICA’s legal counsel. Gary provided an enlightening update on legislative initiatives and OSHA activities that directly affect our industry. He shared his view on what you can expect from OSHA enforcement activities and regulations.

The social activities complimented the technical sessions. The spouses enjoyed a lively get-acquainted round of bunco on Monday morning. Tuesday morning they had breakfast at a tea house in Boulder, followed by shopping on Pearl Street. During Tuesday evening’s gala celebration, the members honored Ray Stucken-schmidt with the “William R. Heaston Outstanding Member” award.

The convention concluded on Wednesday morning with a farewell breakfast buffet. The Board of Directors and new officers were introduced, golf awards were presented and those in attendance even had a chance to win some nice attendance prizes. The 55th annual spring convention was truly a most enjoyable event.

Plans are already being made for next year’s convention. The 56th annual spring convention will be held June 17 - 20, 2013, at the Waldorf Astoria Naples, in Naples, Florida. President Rich Huseman and the entire Board of Directors have already begun to plan an exciting year of member involvement in MICA.
OUTSTANDING MEMBER AWARD 2012

CITATION

For the past 35 years, Ray Stuckenschmidt has been associated with MICA and the insulation industry. From his first exposure to MICA in 1978 to his chairmanship of the manual revision committee in 2010, Ray has been an immeasurable resource for advice, innovative ideas, and leadership for our members and our association.

His record of commitment and service to the insulation industry is exemplary.

Early in his career, Ray was encouraged to participate. His managers at The Eagle Company encouraged Ray to participate in MICA seminars. Bill Heaston, during the MICA seminars, encouraged Ray to participate in his chosen industry. Harold Farnsworth with E.J. Bartells encouraged Ray to “give back to the industry which provides you with your livelihood”. Ray took these encouragements to heart. His participation in MICA and the insulation industry is truly a record of “Outstanding Service”.

Ray served 11 years as a member of the Board of Directors of MICA and as the 49th President of the Association in 2005 – 2006. Ray has not limited his participation to Board activities. He is actively involved in the Marketing & Membership, Merit Shop, and Technical Committees of MICA. Ray is the current Chair of the Technical Committee. He has been a member of the manual revision committees for the 5th, 6th & 7th editions of the National Commercial & Industrial Insulation Standards manual. Ray served as Chair of the 7th edition revision committee and was instrumental in revising the manual to function in today’s electronic-age environment with its new page design, new plate design and expanded numbering system. In his expanded leadership role, Ray serves as MICA’s representative on the National Mechanical Insulation Committee, a joint effort between the National Insulation Association and the National Institute of Building Sciences. This committee developed and maintains the Mechanical Insulation Design Guide (MIDG). This Guide is designed to help specifiers, facility owners, and other end users of mechanical insulation systems with a wide range of industrial and commercial applications. The MICA manual is highlighted in this design guide.

Even before Ray joined MICA, his innovative ideas and leadership had a positive impact on the association. Ray recognized the need for the Colorado and Wyoming insulation contractors to have access to actively functioning professional trade associations. He was instrumental in “encouraging” the MICA Board to expand its geographical footprint to include Colorado and Wyoming. His company was MICA’s first member firm from its expanded territory. He also recognized the importance

(Continued on page 10)
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of and need for a local insulation association within the Colorado and Wyoming market area. He was instrumental in the creation of the Colorado, Wyoming Insulation and Abatement Contractors Association (CWIACA) and served as the first President of the association.

Ray’s service and commitment is not limited to his work and his industry. He is actively involved in the Greeley community. He has served as President of the Parent Teacher Association, Co-President of the high school band booster club, and Trustee Chair of his church. Ray’s leadership and service is most apparent with his service and commitment to the Boy Scouts of America. Ray served as Scoutmaster, conducts leadership training seminars for adult scoutmasters, and conducts cold weather camping training for scouts and scoutmasters.

Ray’s wry sense of humor catches you by surprise when you first meet him. But once you are with him, you quickly learn that under that serious persona is a fun-loving person. Ray lives his life with honesty and integrity. His commitment to his family and his God is unwavering. His service to the insulation industry and to MICA is real. His willingness to serve is sincere. Throughout his life, Ray has exemplified the ideals of Bill Heaston; service to others and a genuine love of his family and his God. It is most fitting that we honor him with this most prestigious award. It is with great pride and honor that tonight the Board of Directors of the Midwest Insulation Contractors Association confers upon Mr. Ray Stuckenschmidt the “William R. Heaston Outstanding Member Award”.

MICA OFFICERS ELECTED FOR 2012-2013

During the 55th Annual Spring Convention, the Board of Directors elected officers for the association for the 2012-2013 year. The following members will be serving as officers of MICA:

- **President** Rich Huseman, Gagnon, Inc., Davenport, IA.
- **President-Elect** Ben Pfister, Ludeman Insulation & Supply, Inc., Wichita, KS.
- **Vice-President** Lance Pickerign, Gagnon, Inc., St. Paul, MN.
- **Co-Treasurer** Doug Barton, Midwest Insulation Services, Omaha, NE & Scott Weekley, Mid-Plains Insulation, Omaha, NE.

Please congratulate these individuals for their willingness to serve our association and our industry. They are not compensated for their time. They are giving of their time and efforts solely to help improve the insulation industry and MICA. Give them your support and when asked to help, please find it in your heart to say “yes”.

(Continued on page 12)
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The associate members of MICA elected new officers for 2012-2013 during the recent spring convention. The new associate member President for 2012-2013 is Mr. Chip Dorsey with HiCube Coating, in Clifton, NJ. As President of the associate members, Chip will serve one year on the Board of Directors of MICA. During the meeting, Mr. Tim Scott with Rock Wool Manufacturing Co., in Leeds, AL, was elected as President-Elect of the associate members. As President-Elect, Tim will serve two years in a leadership position for the associate members of MICA. Both Chip and Tim will attend all Board meetings. As Associate President, Chip is a voting member of the Board of Directors, and as Associate President-Elect, Tim will serve in an advisory capacity on the Board.

We wish to congratulate these individuals for their willingness to serve MICA and the insulation industry. Please give them your support throughout the year. Their involvement on the Board of Directors is vital to the success of our association. We value their time and input on the Board.
FUTURE MICA MEETING DATES

Fall 2012  FMI Day-long Seminar — October 16, 2012, Embassy Suites Downtown, Omaha, NE.

Fall 2012 Annual Fall Business Meeting — October 17 & 18, 2012, Embassy Suites Downtown, Omaha, NE.

56th Annual Spring Convention — June, 17 — 20, 2013, Waldorf Astoria Naples, Naples, Florida. [Please note that the convention will begin on the Monday after Father’s Day. This slight change in schedule is the direct result of member feedback to the Board].

Fall 2013 Annual Fall Business Meeting — October 16 & 17, 2013, Embassy Suites Downtown, Omaha, NE.

MICA MEMBER ADDRESS/INFO. UPDATES

Be sure to inform the MICA office of any changes or corrections to your listing for either the MICA Directory, e-mail correspondence or mailing address. Even if you update your company listing on the MICA website, please inform the MICA office of the changes. We try to be as current as possible with your help.
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SPORTS AWARDS

This year’s golf tournament marked the fourteenth annual “Mick Van Horn Memorial Scramble Golf Tournament” of MICA. The golf tournament drew 60 golfers. The Omni Interlocken Golf Club was the site of this year’s tournament. The course was as challenging as it was unique. Nineteen associate member firms sponsored holes and ten firms sponsored the special events at this year’s golf outing. The sponsorship signs were placed on the appropriate holes throughout the course. We want to extend a special thank you to the twenty-nine associate member firms for their added financial support of MICA. Mick would be proud!

There was very little water on this year’s course, but the native grasses and snake sightings resulted in most every golfer losing a ball or two. Several associate member firms donated golf items to this year’s grab bags, and we are very thankful for these gifts. There were several worthy candidates for the “fish” award this year. This year the coveted “fish” award went to Bob Fernholz for his distribution of 16 logoed golf balls throughout the course! The following is a list of the winners of the golf awards:

- **Prestigious “Fish” Award** Bob Fernholz, Specialty Products & Insulation, North Kansas City, MO.
- **Aeroflex USA, Closest to the Pin** Randy Hill, Midwest Materials Co., Joplin, MO.
- **Cook Bros. Insulation, Longest Drive (Men)** Nate Brecheisen, Performance Contracting, Inc., Lenexa, KS.
- **Dyplast Products, Longest Drive (Men)** Alex Morrison, Knauf Insulation, Parker, CO.
- **Inspection Point Seals/Miles Ottinger, Longest Drive (Women)** Cindy Shimerda, MICA, Omaha, NE.
- **Insulation Fabricators, Inc., Closest to the Pin** Ryan Nelson, Johns Manville, Littleton, CO.
- **IIG, Closest to the Pin** Robert Thompson, 4-State Supply, Lenexa, KS.
- **Knauf Insulation, Longest Putt** Randy Hill, Midwest Materials Co., Joplin, MO.
- **Midwest Fasteners Inc., Longest Putt** Nick Karko, Specialty Products & Insulation, Chicago, IL.
- **RPR Products, Inc., Closest to the Pin** Mike Ogan, Performance Contracting, Inc., Lenexa, KS.
- **Venture Tape, GTA-NHT, Inc., Longest Drive (Women)** Holly Hirsch, Johns Manville, Mettawa, IL.

**Winning Team:** R.T. Behm, ITW Insulation Systems, Leawood, KS; Patrick Dunn, Polyguard Products, Ennis, TX; Sam Green, F & H Insulation, Kechi, KS; Justin Hargis, E.J. Bartells, Denver, CO.
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SAFETY BEST PRACTICES AWARDS

The Safety and Environmental Committee of MICA has initiated a strategic objective that recognizes the importance of sound safety practices. Safety is recognized by MICA as a vital part of the insulation industry and a key success factor in any organization. The committee, in keeping with this notion, requested that the Board of Directors establish the “Safety Best Practices” Award. The Board did approve such an award to be given in conjunction with our annual spring convention.

This is the seventh year that we honored the recipients of this noteworthy award for our members. The participating companies were recognized at our annual spring convention.

This year, we have made significant changes to the “Best Practices in Safety” Award program. We no longer recognize a winning company’s safety program. Rather, as a way of encouraging greater participation so more members can reap the benefits of the awards program, we used a grading system that recognizes each applicant’s achievement in developing a quality safety program.

With this new system, companies did not compete against each other for awards. Instead, each applicant tried to achieve the highest award level where multiple applicants can receive the same award level. This change in the award level did not change the judging process. The new award levels were:

- Platinum: 95 to 100%
- Gold: 88 to 94%
- Silver: 80 to 87%
- Bronze: 70 to 79%

Achieving **platinum status** was F & H Insulation.

Achieving **gold status** were API Construction Company, Environmental Plant Services, Gagnon, Inc., hth companies, inc., Industrial Commercial Insulation, INSCO Industries, Iowa-Illinois Taylor Insulation, L & C Insulation, Inc., and PCI.

Achieving **silver status** were Amerisafe, Inc., Diamond Insulation, Inc., Johns Manville, Luse Thermal Technologies, Pro Insulation, Scandvic Enterprises, Inc., and Sprinkmann Insulation, Inc.

Achieving **bronze status** were Bartelt Insulation Supply, Inc., Enervation, Inc., Industrial Construction & Engineering, Insulation Fabricators, Inc., Ludeman Insulation & Supply, Mavo Systems, Pittsburgh Corning and Unifrax 1 LLC.
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NEW BOARD MEMBERS ELECTED

The membership voted on vacancies for three positions on the Board of Directors of MICA. The following members were nominated and elected to serve three-year terms on the Board:

- Peter Gauchel, L & C Insulation, Inc., LaCrosse, WI.
- Nathan Heilman, Diamond Insulation, Sioux City, IA.
- Rich Huseman, Gagnon, Inc., Bettendorf, IA.
- Jim Markham, Luse Thermal Technologies, Aurora, IL.

We are most grateful to these individuals for their willingness to continue to serve MICA and the insulation industry. Their leadership and involvement at the Board level is most valuable. The Board establishes the strategic initiatives and objectives that drive MICA. We are continually looking for new member involvement at the Board and committee levels. Contact the MICA office or an officer if you are interested in taking a more active role in MICA.

ARMACELL LLC DONATES MATERIALS TO THE MERCY SHIPS RELIEF ORGANIZATION

Armacell LLC - For the second consecutive year, Armacell, a global leader in thermal and acoustic insulation, has donated materials to Mercy Ships®, an international charity that operates hospital ships and provides health care to the poor in port areas around the world.

Armacell’s NH Armaflex® thermal insulation donation provides urgently needed materials that will keep the Mercy Ships’ fleet in top working condition. “The materials will be used for the insulation of Chilled Water Piping” said Tom Mix, Armacell Director, Insulation. “We are honored to partner with Mercy Ships and hope this contribution helps the organization keep its focus on their priority, helping people”.

ABOUT MERCY SHIPS: Mercy Ships uses hospital ships to deliver free, world-class health care services, capacity building and sustainable development to those without access in the developing world. Founded in 1978 by Don and Deyon Stephens, Mercy Ships has worked in more than 70 countries providing services valued at more than $1 billion, impacting more than 2.35 million direct beneficiaries. For more information on Mercy Ships, visit www.mercyships.org.

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