President Jim Markham and his wife, Constance, wish to extend a warm MICA invitation to you to join them as our association engages in “Conserving Energy Through Insulation”. One of the key benefits of belonging to MICA is your ability to promote our industry as a key component in energy conservation. Come and participate as we share ideas at our annual convention this June 19 - 22, 2011, at The Four Seasons Hotel in downtown St. Louis, Missouri. Our 54th Annual Spring Convention will be a special event, and one that you do not want to miss! The convention will follow a Sunday to Wednesday pattern. The timing and location of this year’s meeting is designed to allow those of you who would like to extend the meeting into a vacation time for the entire family to do so. St. Louis, the Gateway City, is home to the St. Louis Cardinals and their new Busch Stadium home. The famous Gateway Arch is within walking distance of our host hotel. Over $4 billion has been spent in the redevelopment of downtown St. Louis. The city offers countless unique attractions, historic sites, charming neighborhoods and entertainment options. Washington Avenue – the rejuvenated downtown core features clubs, restaurants, bars and shops. Lumiere Place and Laclede’s Landing is home to two casinos, clubs, restaurants, and live entertainment on the riverfront. A short distance from downtown is Forest Park. In addition to 1,300 acres of lush greenery, Forest Park is home to the St. Louis Zoo, Missouri History Museum, Saint Louis Art Museum, and the Saint Louis Science Center. Plus, they are all free! June is the time to reacquaint yourself with St. Louis.

Indulge yourself in luxury at the Four Seasons Hotel, St. Louis’ only five diamond hotel. Come prepared for some special pampering during your stay. We have reserved a block of rooms at the Four Seasons Hotel. Our convention rate is $165 per night plus tax, single or double occupancy. It is highly suggested that you book your hotel reservations now! Call the reservations office at 314-881-5757 to reserve your room. Be sure to refer to our group “Midwest Insulation Contractors Association”. Please note that we have blocked a limited number of rooms. If you wait until the last minute to reserve your room, you run the risk that our block will be filled, and the hotel will not have any additional rooms available, especially at this rate. As we have stated in the past, if you reserve your hotel room now, you can always cancel it later, but you may not be able to reserve a room if you wait too long. We will be monitoring our block and making room adjustments accordingly. Our block of rooms will be released on May 16, 2011, but if you wait until May 16th, the block of rooms will be filled, and we may not be able to accommodate your needs.

The Board of Directors is most excited about the technical topics and speakers for the spring convention. The topics and speakers were selected to help educate and inform you on a variety of industry topics pertinent to our current business climate. As the cost of crude oil reaches $100 a barrel and more, energy conservation is no longer an option, it is a necessity. Energy initiatives at the federal level have caused an awareness of the importance of energy conservation in buildings and industrial facilities. End users and consumers are more energy conscientious.

(Continued on page 4)
PRESIDENT’S MESSAGE

TO: THE MICA MEMBERSHIP

Our Midwest Insulation Contractor Association is the premier Insulation regional association in the country. Bold statement I must say. Yet I hear it time and again; from the NIA presidents that visit every spring convention; from our manufacturer members who belong across the country; and from our product representatives who belong to a variety of like associations, some of which reach across construction activity lines to other craft work.

So what makes MICA able to say such a prideful, yet accurate, statement? Well, let’s see the Value that we all gain as we participate together:

- Our MICA manual, the National Commercial and Industrial Insulation Standards, is the recognized “Handbook” and authority throughout the Industry. Countless hours have been labored by leaders and peers from our own backyards to produce and maintain this leading tool for us to refer to. I await the next edition that will be available shortly! There is quite a buzz that it is vastly updated and is an exciting tool for us to continue to promote our industry objectives.

- Our member participation and dedication to the fine “product” that we deliver to our members time and again. Our spring meeting in St. Louis is yet again an outstanding example of this.

- The fact that we are an organization covering a vast territory and that we do not exclude members who are either union or merit shop contractors. This is key. Believe me, I am not one of your popular “tolerant to all” type people. This inclusion of contractors on either side of the “aisle” is a terrific strength to our organization. It was once mentioned to me that being either union or open shop gives one no panacea within to operate. This is a people business, and we all have our problem issues and wins throughout the projects we perform. Our willingness to work together and honor one another has led to wonderful friendships and forums to find solutions to our joint problem areas.

- The longevity and dedication of our executive team of Tom and Cindy. They are second to none as they drive us on!

- The legacy of strong leadership that I am honored to have the opportunity to participate with, and follow in the footsteps of, as your President. Several NIA Presidents are those I follow. Legal Council dedicated to the messages that keep us out of dangerous areas. Business owners/dedicated employees with great success and ingenuity. Women who have confidently stepped out into the man’s world of construction.

- Our member manufacturers, suppliers and distributors who support our efforts and needs. They are highly valued and have a voice within our decisions and directions we strike out on.

MICA has much to offer. As those of you, who have missed participating lately, will be receiving personal calls from our Board members. Please consider reconnecting with us this June in St. Louis.

Finally, congratulations to my good friend, Alec Rexroat, as he takes the leadership with our National Insulation Association (NIA). Another example of what this organization of ours produces for the good of our industry. Well done, Alec!!

The Best to you all!

James Markham,
MICA President

Contact:
sales@tepinc.com

Locations:
North Dakota Office
2702 7th Ave S
Fargo, ND 58103
(701) 237-0071 phone
(701) 232-0400 fax

California Office
114 Viking Ave
Brea California 92821

---

**IPS INSPECTION PLUG STRATEGIES, LLC**

SEAL YOUR NDT INSPECTION POINTS QUICKLY, EASILY AND STRATEGICALLY WITH THE TRULY WATERTIGHT SYSTEM.

NEW!!!

TMLX SILICONE® INSPECTION PORT

- Designed for use with aerogel blanket applications
- Also fits traditional thicker insulations
- Self-sealing attachment with smooth and corrugated jacketing
- Installs without screws but accommodates them if needed

**VECTORS THE INSPECTOR SAYS, “IT’S JUST A GOOD TIGHT FIT!”**

---

INSPECTION PLUG STRATEGIES, LLC

2437 Bay Area Blvd. #147 • Houston, TX 77058

Phone: 281-480-4406 • 1-800-914-4406 • Fax: 281-486-4363

mcb@inspectionplugstrategies.com • www.InpectionPlugStrategies.com
Our keynote speaker will address this topic from a federal perspective. Through his work in Congress, U.S. Representative Russ Carnahan has become a leading advocate for reducing energy consumption and growing the new clean energy economy by investing in technology that will reduce our reliance on foreign oil and save money for families, businesses and taxpayers.

Recognizing that Buildings consume 70% of all electricity from the grid and represent 40% of all primary energy, Carnahan has worked to encourage policies that increase energy efficiency in buildings, and saving money for families, businesses, and taxpayers. Carnahan founded and co-chairs the bi-partisan Congressional High-Performance Building Caucus; and he authored the bi-partisan Federal Buildings and Personnel Training Act – signed into law in 2010 – to reduce the amount of energy used by the federal government and save taxpayer money. For his leadership on encouraging energy innovation in the built environment, Carnahan received an award for “Outstanding Commitment” from the Sustainable Buildings Industry Council in 2010. We are excited to have such an energy advocate from Congress speak to our membership.

The Construction Users Roundtable (CURT) exists to create a competitive advantage for construction users. CURT accomplishes this multifaceted objective by providing aggressive leadership on those business issues that promote excellence in the creation of capital assets. CURT was founded in the fall of 2000 by construction and engineering executives representing major corporations all across the United States. CURT’s primary goal is to enact broad, effective Owner representation and increased Owner leadership on construction industry issues in order to create competitive advantage for Owners. Continuing the 30-year effort of the Construction Committee of the Business Roundtable, CURT provides a national and international forum for the exchange of information, views, practices and policies of construction users from an array of industries.

Representing nearly $200 billion in capital and maintenance spending power, CURT is the premiere Owners’ organization and is recognized as a driving force behind continuous and significant improvement throughout the construction industry. CURT’s Executive Vice President: Gregory L. Sizemore, Esq. will address our members on his organization’s activities. Mr. Sizemore has (Continued on page 6)
YOUR #1 CHOICE FOR
HIGH QUALITY
INSULATION PRODUCTS
AND
PROFESSIONAL SERVICE

• Pipe & Equipment
• Residential Insulation
• Insulation Accessories
• Insulation & Jacketing
• Metal Building Insulation
• Asbestos Abatement
• Air Handling
• Fire Protection Products

3 Locations to serve you!
St. Paul, MN (651) 636-4320
Bismarck, ND (701) 258-9900
Blackhawk, SD (605) 787-6781
www.apidistribution.com

Another innovation from Thermal Ceramics. FastWrap® XL is a thin (1-1/2" thick), lightweight (6 pcf), and flexible enclosure system, that is fire tested and UL listed for 2 hour fire protection for grease and HVAC ducts.

• Saving Contractors Material, Space, and Money
  - One product for Grease and HVAC ducts
  - UL Listed and ICC-ES approved for smooth jobsite inspection
  - The only approved two layer ASTM E2336 system with NO OVERLAPS on the inner layer
  - In the Midwest, contact David Kies, 610.393.2236

Carrying our legacy forward through great service for our customers, vendors, and employees.

INTEGRATED DISTRIBUTION SERVICES

MEMPHIS • LITTLE ROCK • ST. LOUIS
www.integrateddistributionservices.com

CUSTOM TAILORED LEGAL SOLUTIONS
for Your Business

Don’t get caught in a stitch, let our experienced attorneys provide you with effective legal solutions.

• OSHA
• Workers’ Comp Defense
• Labor & Employment Law
• Construction Law

A PERFECT FIT, NO MATTER THE SIZE
Gary W. Auman
www.dmfdayton.com • (937) 223-6003
more than 25 years of construction industry and association management experience. He has worked with the Associated General Contractors and Allied Construction Industries as well as the Construction Owners Association of the Tri-State (COATS)—both located in Cincinnati, Ohio.

Mr. Sizemore is also credited with helping owners form and launch the Appalachian Construction Users Council, and the South Georgia Construction & Maintenance Council. He is highly regarded in all sectors of the industry and has been recognized a number of times for his industry contributions. Mr. Sizemore is also involved in the academic community and teaches leadership development and construction law at the University of Cincinnati where he is an adjunct professor.

The economy appears to be recovering from the recession as positive economic growth is predicted in 2011. But are we really poised for recovery? One indication of a recovery is growth in construction. McGraw-Hill Construction is the leading provider of construction information in the industry. Cliff Brewis, Senior Director Editorial Operations is responsible for the newsgathering operation of McGraw-Hill Construction/Dodge, and is a frequent speaker on the construction forecast. Cliff will update us on the potential for construction growth at our spring convention. Cliff has over 30 years experience in construction, including 25 years with McGraw-Hill in sales and operations. In addition to his current duties with McGraw-Hill, Cliff is an active member of the Integrated Project Delivery Committee administered by the AIA California Council and AGC California. The diverse group is involved in advancing collaborative construction processes.

Facebook, Twitter, Tweet, Social Networks – what do they all mean to us in business? What is Social Media for Business and how does it work? If these are questions that you have been asking yourself, we have a session for you. Angela Neal with Snap Creative in St. Charles, MO, will speak to us on how social media can play a role in a company’s advertising and marketing strategies. We will learn about the basics of Facebook and Twitter, and how these tools can be used by businesses and discuss the use of social networks.

Safety and environmental issues for our industry have not diminished. OSHA has been very active in both new legislation and enforcement activities. Mr. Gary Auman, MICA’s legal counsel, will update us on legislative initiatives and OSHA activities that directly affect our industry. He will share his view on what you can expect from OSHA enforcement activities and regulations. Gary shares his knowledge and expertise with the membership in order to help you become a better business manager. This is your opportunity to take advantage of Gary’s wealth of knowledge. This will be a session that you cannot afford to miss!

We will have three concurrent forums dealing with member issues. We will have a union contractor forum, an open shop contractor forum, and an associate member forum all running simultaneously. This approach allows more of the members to participate in craft issues without being part of a formal committee. This spring, neither the labor committee nor the merit shop committee will formally meet during the convention. Rather, we will incorporate these items as discussion topics in our concurrent sessions. This format will give each of you the opportunity to interact with other MICA members with similar business concerns. The associate member forum will discuss several issues of interest to our associate members regarding their membership status in MICA.

This year we will recognize the winners of our sixth annual “Best Practices in Safety” Award. This award was established to formally recognize our member firms’ efforts in safety and safety practices. We will honor the winning firms during our opening breakfast meeting. On our second day of meetings, representatives of the winning firms will participate in a roundtable discussion on safety. They will share with us their efforts in promoting safety and establishing best practices in safety.

The Board of Directors feels that each presentation will add value to your understanding of the technical topics discussed. You will come away from the convention more informed and better prepared to successfully manage your business. It is the Board’s intent to make this convention attractive to our membership in its location, cost and program content. In this light, our registration fee has been adjusted to encourage additional member participation. The registration fee is $450.00 for the first attendee from a member company. Registration for a second attendee from a given company is reduced to $425. Registration for all additional attendees is $400 per attendee. The registration fee is $825.00 for the first member and spouse registered from a member company. Registration for a second registered couple from a given company is reduced to $800. Registration for all additional registered couples is $775 per couple. This year we have included a children’s registration for the Welcome Reception.
SERVICES FROM 22 LOCATIONS

2929 Walker Drive
Green Bay, Wisconsin 54311
Phone: 920-406-4100
Fax: 920-406-4141

8231 W.60th Street
Milwaukee, Wisconsin 53214
Phone: 441-258-9333
Fax: 441-258-0808

5810 East Avenue
Countryside, Illinois 60525
Phone: 708-352-9663
Fax: 708-352-9690

1170 Central Industrial Drive
St. Louis, Missouri 63110
Phone: 314-776-2012
Fax: 314-776-4646

4755 West 150th Street, Suite E
Cleveland, Ohio 44135
Phone: 216-362-7338
Fax: 216-362-7899

1610 Alum Creek Drive
Columbus, Ohio 43209
Phone: 614-258-1939
Fax: 614-258-1942

7043 S. 190th Street
Kent, Washington 98032
Phone: 425-251-6750
Fax: 425-251-6225

6995 East River Road
Fridley, Minnesota 55432
Phone: 763-502-9977
Fax: 763-502-9980

14200 East 33rd Place
Aurora, Colorado 80011
Phone: 303-371-0505
Fax: 303-371-0707

3342 N.W. 26th Avenue #14
Portland, Oregon 97210
Phone: 503-248-9662
Fax: 503-248-9639

727 South Ninth Avenue
City of Industry, CA 91745
Phone: 626-369-4024
Fax: 626-330-7771

7949 Stromesa Court, Suite T
San Diego, CA 92126
Phone: 858-530-0414
Fax: 858-578-8681

5555 Ponderosa Way, Unit E
Las Vegas, NV 89118
Phone: 702-891-5333
Fax: 702-891-5335

5201 E. Front Street
Kansas City, MO 64120
Phone: 816-920-5900
Fax: 816-920-5921

3741 N. Topeka Street
Wichita, KS 67219
Phone: 316-651-0618
Fax: 316-651-0291

3008 Orange Grove Avenue
North Highlands, CA 95660
Phone: 916-978-9071
Fax: 916-978-0437

130 Mason Circle, Suite B
Concord, CA 94520
Phone: 925-691-9880
Fax: 925-691-9882

2630 Glendale Milford Rd
Cincinnati, OH 45241
Phone: 513-563-8200
Fax: 513-563-8550

1017 North Bradley Road, Suite B
Spokane Valley, WA 99212
Phone: 509-893-3411
Fax: 509-893-3991

1150 W. Alameda Drive, Suite 1
Tempe, AZ 85282
Phone: 480-361-0167
Fax: 480-361-0170

4411 B Darzen Street
Houston, TX 77028
Phone: 713-675-1811
Fax: 713-675-6280

2805 Market Street #187
Garland, TX 75041
Phone: 972-278-4800
Fax: 972-278-4805

If you haven’t tried ISO-C1 Polyiso insulation, maybe it’s time!

* Excellent R-value (5.7/inch)
* Low Water Absorption (comparable to cell glass)
* Light-Weight
* Easy to Work in the Field
* Low Life-Cycle Costs
* DyPerm Vapor Barrier (zero-perm)

Dyplast Products
12501 NW 38th Ave
Miami, FL 33054
Call Joe Hughes
305-921-0330
www.dyplastproducts.com
e-mail@4Dyplast.info
FABRICATED PIPE
- Isocyanurate
- Extruded Polystyrene
- Foamglas®
INSULATION SUPPLIES
- PVC Jacketing
- Fittings
- Metal Jacket
- Rubber & fiberglass

EASY ORDERING • FAST TURNAROUND • SUPERIOR CUSTOMER SERVICE

816-756-2000 • Fax 816-756-2002 • Toll Free 1-800-882-0110
3327 Roanoke Rd • KCMO 64111

FyreWrap® Elite™ 1.5 Duct Insulation
Tested Fire Protection For All Fire Rated Duct Types

- Saves building space & installation time
- 1- and 2-hour fire-rated duct enclosures
- Complies with NEW 2006 grease duct codes
- Systems for grease and ventilation ducts
- ONE product for all duct types

For more information on FyreWrap® Elite™ 1.5 Duct Insulation, or other Fire Protection Materials, contact Unifrax Corporate Headquarters — Phone: 716-278-3600, Fax: 716-278-3900; or the following area sales offices:

Scott Marker — New Carlisle, IN
Phone: 574-654-7120

Alan Finley — Tulsa, OK
Phone: 918-622-3288

Mark Sullivan — Milwaukee, WI
Phone: 262-253-3630

Fred Hoffman — Tulsa, OK
Phone: 918-499-1791

www.unifrax.com
ITW Insulation Systems provides high-performance mechanical pipe insulation, vapor retarder and metal jacketing products designed to meet specifications for a wide range of commercial and industrial pipe and equipment projects.

- ITW Metal Jacketing in Aluminum and Stainless Steel
- TRYMER® PIR Pipe Insulation
- TRYMER® Green Insulation
- TRYMER® XPS Pipe Insulation
- Saran™ Vapor Retarder Film and Tape

1370 East 40th Street • Houston, TX 77022
800.231.1024
www.itwinsulation.com

Multiple Insulation Solutions, One Manufacturer, Global Reach.

The EXTOL OF OHIO ADVANTAGE:

We are a full-service fabrication facility providing the entire insulation system for any application. Material, jackets, mastics, sealants and accessories all delivered in one shipment and direct to the job site.


2-Piece Fabricated Insulation: Pipe Covering, Fittings, Valves, Victaulics and Vessels.

Mechanical and Vapor Barrier Jacketing Materials: Saran, ASJ, FSK, PVC, Aluminum and Stainless Steel and Membranes.


Complete Line of Accessories: Coatings, Sealants & Adhesives, Tapes, Bands, Clips, Fasteners, Saddles, Foam Kits, etc.

Jim Arlin
Technical Sales Representative
Office: 800-486-9865
Mobile: (419) 708-6746
Email: jim@extolohio.com

Ph: 419-668-2072 • Fx: 419-663-1992 • 208 Republic St., Norwalk, OH 44857 • www.ExtolOhio.com
tion and Farewell Brunch events only. The fee is $100.00 per child. The Board is delighted to offer this new incentive for multiple attendees from member companies. The benefit of joining an association comes from participating in association activities.

The thirteenth annual “Mick Van Horn Memorial Golf Tournament” is set for Monday afternoon, June 20, 2011, at Gateway National Golf Links in Madison, Illinois. Enjoy golf as it was meant to be played at this stunning, links-style course in the perfect location for golfers who travel to the downtown St. Louis and Metro-East areas. Gateway National, rated the #1 public golf course in St. Louis, offers golfers the rare opportunity to return to the rich traditions of the game. Rolling links, separated by gentle mounds, meander through lush, green pasturcelands. Tall grasses, lakes, wood-tie bunkers, and occasional giant cottonwoods complete the landscape. In view of the magnificent Gateway Arch, you will cross occasional stone bridges, glide on raised boardwalks through quiet wetlands, and enjoy play on the only public course bent-grass fairways within hundreds of miles.

This year’s fee is $135.00 per golfer, which includes a shuttle to and from the course, a lunch, cart, green fees, complimentary use of practice and range area, and of course, prizes.

The program also affords you ample time for fun and relaxation and to interact with your fellow contractors and distributors. We have the traditional opening evening Welcome Reception. This year’s reception is sponsored in part by the contributing associate members. We will feast on hors d’oeuvres, libations, and friendships.

Make plans to bring your family to the MICA convention and extend your business to include some quality family time. Now is the time to plan for your participation at MICA’s 54th annual spring convention. Make your hotel reservations today by calling the Four Seasons Hotel at 314-881-5757. Please join Jim, Constance, the entire Board of Directors and fellow MICA members in St. Louis, June 19 – 22, 2011, for our annual spring convention and be a part of “Conserving Energy Through Insulation”.

Convention registration packets have been mailed to the MICA membership and are available online at the MICA website. Be sure to complete the forms and mail or fax them to the MICA office. But do not wait to make your hotel reservations. Call the Four Seasons now and secure your room at this luxurious hotel.

MICA SAFETY PROGRAM REVIEW AND AWARD

This article was written by Gary Auman, MICA Legal Counsel, Dunlevey, Mahan & Furry

MICA has always understood the importance of safety on the job site. As a result of this, MICA implemented a safety award program six years ago. The MICA Board asked me again to prepare some comments for your consideration as to the value of participating in our safety award program. If you don’t have a good plan for getting a job done, the outcome is going to be less than satisfactory. I believe, as you should that this applies to safety - good safety performance starts with a good safety program.

I titled this article as I did because this is more than a safety award program, it is a safety program review. Try to analogize having your safety program reviewed annually to other things that you do in your life to ensure that your company’s equipment operates as intended. For those of you who passed your fiftieth birthday, I am sure that you have been advised by your family physician to have an annual or bi-annual physical. Your doctor recommends this, because he is aware that as you get older you become more prone to some of the physical problems that are connected with aging. You take a physical to make sure you have an early warning of anything that needs to be addressed before it becomes a significant problem.

In your business, I would be surprised if any of you do not perform preventive maintenance on the equipment that you depend on to be successful as a contractor. In addition, you most likely perform other preventive maintenance such as tire rotation, etc., in order that you can avoid any significant problems.

Well, your safety program is also an integral part of your business. It too can deteriorate with age and lack of use. It too needs preventive maintenance to avoid catastrophic failure. When a safety program fails you, someone can get seriously injured or killed. Or, you can be confronted with an OSHA inspection and find out through the citations issued that your safety program is not what you thought it was and is not as effective as it needs to be.

We all recognize that we require specialists to address

(Continued on page 12)
For HIQuality, HILevel of Service and HICommitment to Customer Satisfaction...

Look to HI CUBE COATING

• HiCube Coating, a New Jersey based coating and converting company, maintains both local and world wide manufacturing capabilities.

• HiCube has core adhesive technology and standard product offerings using both acrylic and rubber based adhesives.

• HiCube offers full service product design, development, manufacturing and logistics support.

YOUR COMPLETE SOURCE FOR MECHANICAL INSULATION TAPES
Foil, ASJ, FSK, PSK, PVC, Duct, Double Coated, Masking & Filament Tapes

HiCube Coating, LLC  200 Circle Avenue  Clifton, NJ 07011
TEL 973-883-7404  FAX 973-807-1881
www.hicubeccoating.com
areas that require expertise beyond our own capabilities. We don’t give ourselves a physical. For any complex equipment maintenance, we use a trained mechanic. You usually pay a premium for this expertise. I am guessing that while many of you probably feel that you know all you need to know about on-the-job safety, very few of you have any significant experience with addressing actual and practical safety concerns and the intricacies of compliance with the myriad of safety laws that confront us every day. The good news is that you can get this level of expertise for a very small cost, because you are a MICA member.

You could pay hundreds or even thousands of dollars to have a safety consultant review your safety program. Through the MICA safety program review and awards opportunity, you can have portions of your safety program reviewed, and receive written comments from individuals who have a wealth of experience in dealing with safety issues. And, as a side benefit, you even have the opportunity to win the MICA Safety Award for your business. But, whether you win or not, you will receive valuable feedback from the reviewing panel with regard to those aspects of your program which are in the competi-
FUTURE MICA MEETING DATES

54th Annual Spring Convention — June 19 — 22, 2011, The Four Seasons Hotel St. Louis, St. Louis, Missouri.

Fall 2011 Annual Fall Business Meeting — October 19 & 20, 2011, Embassy Suites Downtown, Omaha, NE.


Fall 2012 Annual Fall Business Meeting — October 17 & 18, 2012, Embassy Suites Downtown, Omaha, NE.

MICA MEMBER ADDRESS/INFO. UPDATES

Be sure to inform the MICA office of any changes or corrections to your listing for either the MICA Directory, e-mail correspondence or mailing address. We try to be as current as possible with your help.

MICA STANDARDS MANUAL

Remember, as a MICA member, you receive a discount when purchasing the 6th edition of the National Commercial & Industrial Insulation Standards manual. The hard copy or electronic version of the manual sells for $89.95 plus shipping and handling. Member price is only $75.00 plus shipping and handling. Call the MICA office to order your copies.
Who can say they are Insulation Fastening Specialists? Who can provide a cost-effective solution to the most popular Insulation Fastening applications? Who can deliver a full line of fasteners and fastening systems anywhere? And who can prove they are committed to the industry through continual innovation?

MIDWEST CAN

MIDWEST CAN help you increase production, reduce labor and save on materials – no matter what your insulation fastening needs. And because we lead the industry in resources and experience, YOU CAN depend on us, under any circumstance, for any Insulation Fastening job.

- We CAN provide single sourcing: from design to manufacturing to one-on-one advice.
- Our experienced staff CAN supply the industry knowledge and technical savvy you CAN use.
- You CAN expect the highest level of customer support both from our Customer Service and on-site.
- MIDWEST CAN supply a complete line of Insulation Fastening products.
- Your operators CAN enjoy the features and performance of our superior welding systems.
- Our excellent service CAN be delivered by Distributors across the U.S. and beyond.
**Thermo-12® Gold with XOX Corrosion Inhibitor**

inhibits corrosion on carbon & stainless steel

---

IIG Thermo-12® Gold High Temperature Pipe and Block Insulation is an excellent choice when your design criteria call for insulation that is both durable and inhibits corrosion on high temperature steel.

XOX corrosion inhibitor is a unique process and formulation that slows the corrosion rate on steel surfaces for the life of your insulated system. XOX corrosion inhibitor is incorporated into IIG Thermo-12® Gold High Temperature Pipe and Block.

---

To learn more, review “Technical Bulletin 012” at [WWW.IIG-LLC.COM](http://WWW.IIG-LLC.COM)

Since 1947, Pittsburgh Corning has been the undisputed leader in supplying insulation products for industrial, commercial and institutional applications. FOAMGLAS® insulation is the industry’s premier performer.

For seven decades, FOAMGLAS® insulation has provided real solutions for the complex insulation needs of our customers, who have come to trust us not only for our products, but also for our expertise.

Contact our technical experts today to learn why FOAMGLAS® insulation is the right solution for your next project.

724-327-6100 • www.foamglas.com

Compac 110 FSK Insulation Tape

Compac 110 FSK insulation tape is used for seam sealing and patching of FSK-faced duct wrap insulation, and other insulation applications where FSK facing is used, providing a matching appearance and vapor retarder integrity.

- Aggressive, all-weather acrylic adhesive
- Bonds tightly and permanently
- Application range of 10° F to 120° F
- In stock and available for delivery

800-343-1076
www.compaccorp.com

Now stocked in: Rockland, MA • Atlanta, GA • Houston, TX • Chicago, IL
tion, and you will receive recognition from MICA for merely participating in the program and for the level of success your program has achieved. All of this is available to you for an extremely low registration cost.

When you look at the MICA safety program review and awards opportunity, you have to agree that there is absolutely no reason why you should sit on the sidelines while other members of MICA, some of whom are your competitors, take advantage of this MICA member benefit. Take a few minutes, pull out the application, complete it, and send it in to MICA’s general counsel with your check so that it is received in time for the review committee to take a look at it and provide you with their valuable comments concerning the effectiveness of your safety program.

REMEMBER — The application submittal deadline is April 15, 2011. Your completed application form must be received by the end of the business day on April 15th. The application form is available from the MICA office. Just call or e-mail us, and we will send you a copy of the application form.

US LABOR DEPARTMENT’S OSHA TO HOLD TELECONFERENCES FOR SMALL BUSINESSES

WASHINGTON – The U.S. Department of Labor’s Occupational Safety and Health Administration, in partnership with the Small Business Administration’s Office of Advocacy, announced a series of three teleconferences to reach out to the small business community for input on OSHA’s proposal to add a column for work-related musculoskeletal disorders on employer injury and illness logs. This proposal would require those employers already mandated to keep injury and illness records to add the step of checking a column when recording work-related musculoskeletal disorders.

Small businesses from around the country are encouraged to participate in the teleconferences. The first will be held on Monday, April 11 at 1:30 p.m. EDT. The second and third will be held Tuesday, April 12, 2011, at 9 a.m. EDT and 1:30 p.m. EDT. Participants may provide input about their experiences in recording work-related MSDs and how they believe the proposed rule would impact them.
Your Insulation Specialists

When You Need the Job Done Right!

Mechanical, thermal and acoustical insulation systems and accessories from one place – delivered on time.

800.874.1748  800.551.9759

gltproducts.com  speedlinepvc.com

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Products</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALI Aluminizing Inc.</td>
<td>High Temperature Coated Textiles in Blanket and Tape Forms</td>
</tr>
<tr>
<td>AVERY DENNISON</td>
<td>Fasson Brand Insulation and HVAC Tapes</td>
</tr>
<tr>
<td>BOSS PRODUCTS</td>
<td>Boss Brand Silicones and Fire Stop Sealants</td>
</tr>
<tr>
<td>BUCKAROOS, Inc.</td>
<td>Saddles, Supports, Tools, P-Trap Covers and PVC Hanger Covers</td>
</tr>
<tr>
<td>HITLIN</td>
<td>Sturdy High Temperature E-Glass Pipe, Board and Wrap Insulations</td>
</tr>
<tr>
<td>Ideal Products</td>
<td>Aluminum and Stainless Steel Jacketing and Elbow Systems</td>
</tr>
<tr>
<td>K9 SWEAT</td>
<td>Reusable Insulated Valve and Grooved Fitting Wraps</td>
</tr>
<tr>
<td>Polyguard</td>
<td>Insulation Jacketing and RG2400 Corrosion Resistant Coatings</td>
</tr>
<tr>
<td>Proto</td>
<td>PVC Fittings and Jacketing Systems</td>
</tr>
<tr>
<td>UNIFRAX</td>
<td>Fywewrap Blanket Systems for Grease and Plenum Ductwork</td>
</tr>
<tr>
<td>VIBASCO CORPORATION</td>
<td>Insulation Mastics and Coatings</td>
</tr>
</tbody>
</table>

9635 Park Davis Drive, Indianapolis, IN 46235
800.969.3113  fax 317.899.0775
We fit easily into a greener future.

JM Micro-Lok® HP is good for business and good for a greener future.

You can feel good about using JM Micro-Lok HP pipe insulation as part of a sustainable building solution. It features post-consumer recycled content and energy-saving thermal performance. Using Micro-Lok HP can not only contribute to LEED® points, but also helps building owners and operators reduce their carbon footprint. To learn more, visit specJM.com
Suddenly Chilled Water Installations Are Faster And Easier

Go Thick.
Up to 4” thick. Twice the size of the nearest competitor.

Go Big.
Now offering 6”, 8”, and 10” pipe sizes. Biggest in the industry.

GO AEROCEL®

Safe. Easy. Insist on Aerocel.

www.aeroflexusa.com

Contact Aeroflex today at 1-866-237-6235 (1-866-AEROCEL)
Or visit our web site: www.aeroflexusa.com

Manufacturer of the patented IPS Inspection Port, the cost effective way to access piping and vessels when performing CUI inspections.

Features and Benefits:
- Watertight Seal without Screws, O-Rings or Caulk
- Installs Easily without Special Tools
- Reduces Installation Time

MODEL 210
For 6mm+ Pyrogel® Aerogel insulation

MODEL 95
U. S. Patent #6082576

MODEL 206
For cal-sil, foam glass or perlite insulation. Also PVC jacket.

1-888-236-0408
39421 Highway 929, Prairieville, LA 70769
Ph. (225) 622-6183
Fax. (225) 622-6787
www.ipseals.com

* Please see our website for complete product listings and specifications
DO YOU KNOW THAT ALUMAGUARD LT STICKS IN COLD WEATHER?
Global Therm is a leader in the manufacturing of tank insulation systems. Our team of professionals can provide engineering assistance for guidance on tank design details for insulation and material selection.

Some of the Global Therm features are:
- Thermal efficiency
- Weather tight and durable
- Longevity of the product
- Fast and effortless installation by professional crews
- Attractive exterior in a variety of colors and styles

Global Therm • 5897 State Hwy 59 • Goodman, MO 64843
Ph: 417.845.5588 • Fax: 417.845.5592 • www.globaltherm.com

EARTHWOOL™
A WORLD OF DIFFERENCE FROM THE INSULATION YOU’RE USING. EVEN IF IT’S OURS.

Earthwool™ 1000°F Pipe Insulation with ASJ+

Earthwool smashes your current standards for pipe insulation with exceptional performance, breakthrough sustainability, and outstanding looks.

See the difference yourself. Order a free sample at www.earthwool.us.
The proposed rule only covers MSDs that employers are already required to record under the longstanding OSHA rule on recordkeeping. Prior to 2001, OSHA’s injury and illness logs contained a column for repetitive trauma disorders that included hearing loss and many kinds of MSDs. In 2001, OSHA proposed separating hearing loss and MSDs into two columns, but the MSD column was deleted in 2003 before the provision became effective. OSHA’s proposal would restore the MSD column to the Form 300.

Interested businesses that wish to participate in one of the teleconferences should contact Regina Powers at powers.regina@dol.gov by April 4, and indicate the teleconference in which they wish to participate. For more information, contact Robert Burt, director of OSHA’s Office of Regulatory Analysis, at 202-693-1952 or Bruce Lundegren, assistant chief counsel for SBA Advocacy, at 202-205-6144.

OSHA ISSUES GUIDANCE DOCUMENT TO HELP SMALL BUSINESSES COMPLY WITH CRANES AND DERRICKS RULE

WASHINGTON – The Occupational Safety and Health Administration today issued the Small Entity Compliance Guide for Cranes and Derricks in Construction to help businesses comply with the recently published Cranes and Derricks in Construction rule.

OSHA published the rule in August 2010 to address the number of worker injuries and deaths associated with the use of cranes and derricks in construction. The rule also addresses technological advances in equipment since the old rule was issued in 1971.

“Over the past four decades, we've continued to see a significant number of worker injuries and deaths from electrocution, crushed-by and struck-by hazards while performing cranes and derricks operations,” said Assistant Secretary of Labor for Occupational Safety and Health Dr. David Michaels. “This guide will help employers understand what they must do to protect their workers from these dangerous, sometimes fatal incidents.”

The small business guide is divided into chapters that correspond to sections of the standard. This guide accompanies other OSHA compliance materials on crane-related topics available on the agency’s Web site including a PowerPoint overview, Web chat transcript, Webinar, list of frequently asked questions, and fact sheets. Visit OSHA’s Cranes and Derricks in Construction Web page to view these products.
NIA CONVENTION HIGHLIGHTS

The 55th annual convention of the National Insulation Association was held March 22 — 26, 2011 at the La Paloma Resort in Tucson, Arizona. The technical sessions were educational and informative. On Saturday evening MICA’s own Alec Rexroat was inducted as President of the association for 2011 — 2012. Below are selected pictures from the convention which was attended by a strong contingent of MICA members.

Below are the honorary Mountain men of MICA. **Top right,** Past MICA President, Jess Kremers joined the MCA contingent for a drink. **Below right** is President Alec and First Lady Jeanne Rexroat on their inaugural evening.
Industrial Insulation Group, LLC announced that it has, subject to court approval, reached an agreement to acquire certain production equipment — including mineral wool pipe insulation machines — from Alvarez & Marsal, the Court appointed receiver, of Fibrex Insulations Inc. of Sarnia, Ontario, Canada.

IIG spent the last month evaluating the Fibrex operations with the intention to restarting the Sarnia plant but ultimately there were several conditions that made restarting not feasible for the company.

“Although we were disappointed that IIG was not able to purchase and restart the Sarnia plant, we will be able to transfer the equipment to our Phenix City, Alabama location. Additionally, we continue our efforts to increase pipe insulation capacity as quickly as practical in order to satisfy our customers as well as former Fibrex customers.” said IIG CEO, Philippe Delouvrier.

IIG will move and commission the machines to the MinWool 1200 plant in Alabama and hopes to have this enhanced production on stream as expeditiously as possible. The company anticipates the first machine to be operational in July, 2011 and the second in September.

IIG is increasing, as much as possible, production of Mineral Wool products, MinWool 1200 and MPT to meet the additional market demand. The company is also making substantial investments to increase the capacity of its present equipment to insure that a reliable source of approved and compliant products — made in North America — remains available.

In the meantime, to meet customer’s immediate needs, IIG has excellent alternative products available to the North American industrial marketplace including Thermo-12 Gold Calcium Silicate and Sproule Perlite insulations.

IIG thanks all its stakeholders for their support, patience and cooperation in these challenging times.

The NCCI (National Council on Compensation Insurance) recently released its 2009 calendar-accident year underwriting results by state. Of the 37 states included, 26 states had combined loss ratios above 100%. This means the premium collected was not adequate to pay the losses and expenses.

The calendar-accident year experience reflects premium transactions occurring in a given year, along with loss experience for claims with accident dates beginning January 1 and ending December 31 of that year. Several factors may account for the negative underwriting ratios among the majority of states according to the NCCI including:

- Expense ratios are up
- Premiums are down
- Severity of claims has been increasing
- Frequency has not been declining as much as it was in the past

The net effect, according to NCCI, is the number of claims remains steady, but severity of claims is increasing. Insurance company overhead is increasing and premiums are down because payrolls are down due to the slow economy. The bottom line result is, work comp has become an unprofitable coverage for carriers and they are tightening underwriting standards and non-renewing unprofitable Insureds. This situation will continue to worsen until the economy strengthens for a long period of time.

The New York Appellate Court affirmed the Workers Compensation Board’s determination that the death of a painter, who committed suicide several years after sustaining work injuries, was casually related to his employment. In New York, work comp benefits may be awarded for a suicide if it is a result of depression caused by work related injuries. This decision would likely be reached in most states.
Spring Convention of MICA
Tentative Schedule of Events

SATURDAY, JUNE 18, 2011
1:00 p.m. Executive Committee Meeting.
4:00 p.m. Past Presidents Committee Meeting.
6:00 p.m. Past Presidents’ and BOD Dinner.

SUNDAY, JUNE 19, 2011
7:00 a.m. - 12:30 p.m. Committee Meetings – Technical, Membership, and Board of Directors.
12:30 - 5:00 p.m. General Registration.
12:30 - 5:00 p.m. MICA Hospitality Room.
6:00 p.m. Associate Sponsored Opening Night Welcome Reception.
7:00 p.m. Evening Open (Dinner on Your Own).

MONDAY, JUNE 20, 2011
8:00 - 9:45 a.m. Member/Spouse Plated Breakfast and Keynote Speaker Recognition of “Best Practices in Safety” Award.
10:00 - 11:30 a.m. Open Forum Discussions:
Union Contractors Forum – Randy Leopold, Moderator.
Associate Member Forum – Gary Schelberger, Moderator.
Noon Scramble Golf Tournament – Gateway National Golf Links. Board Shuttle at 11:45 a.m., Buffet Lunch at 12:00 p.m., Shotgun Start at 1:00 p.m.
Noon Lunch (On Your Own).
Afternoon Open to Enjoy the Sites of St. Louis and the Surrounding Area.
7:00 p.m. Evening Open (Dinner on Your Own).

TUESDAY, JUNE 21, 2011
7:00 a.m. Safety & Environmental Committee Roundtable Discussion “Best Practices in Safety”.
8:15 - 12:45 p.m. Second Technical;
“NIA Update”, by Mr. Alec Rexroat, NIA President 2011 - 2012.
“CURT – An Owner’s Perspective on Construction”, Mr. Gregory L. Sizemore, Esq., Executive Vice President of CURT.
“Social Networks as a Competitive Advantage for Businesses” – Angela O’Neal, Snap Creative, St. Louis, MO.
“OSHA Update and Pending Legislative Bills in Congress”, by Mr. Gary Auman, MICA Legal Counsel, Dunlevey, Mahan, & Furry, Dayton, OH.
Committee Reports.
MICA Business Meeting – Election of Board of Directors.
9:30 a.m. Spouses Program.
Afternoon Open to Enjoy the Sites.
6:30 p.m. Gala Awards Dinner Reception.
7:00 - 11:30 p.m. Gala Awards Dinner and Dance (Semi-Formal, Suit & Tie Attire).
Dancing (Band Sponsored by Master Insulators Association of St. Louis).

WEDNESDAY, JUNE 22, 2011
7:30 a.m. Board of Directors Meeting.
9:00 - 10:30 a.m. Farewell Breakfast Buffet, Sports Awards, and Prizes.
NOTE: This is a tentative schedule of times and events. The final schedule and starting times for some events may vary from this tentative schedule.
DRESS CODE: The dress code for the convention is causal for all events except for the Tuesday evening gala. The Tuesday Evening Gala Reception and Dinner is semi-formal attire. Jacket & tie for men and semi-formal dress for women is appropriate.
**Venture Tape® ASJ & FSK Squares**

- the Professional Choice

- Slit squares on release paper liner for ease of application; neater, save time over field cutting.
- Squares provide a ready and efficient vapor seal over washers and cupped head pins.
- Squares have far greater surface contact than round discs.
- CW – Cold weather acrylic adhesive system combines very high quick stick at normal temperatures with superior low temperature performance.

1542CW-SQ (White)
ASJ Vapor Seal Squares
Same U.L. Classified material as Venture Tape No. 1540; White Kraft/Scrim/Foil, tri-directionally reinforced with fiberglass scrim. For use down to ~10°F (~−23°C). 500/roll.

1528CW-SQ (Foil)
FSJ Vapor Seal Squares
Same U.L. Classified material as Venture Tape No. 1525; Foil/Scrim/Kraft, tri-directionally reinforced with fiberglass scrim. For use down to ~10°F (~−23°C). 500/roll.

Call today for Free Sample!

800-343-1076
www.venturetape.com