The 2014 Fall Business Meeting of MICA is scheduled for Wednesday, October 22, and Thursday, October 23, 2014, in Omaha, Nebraska. Board and Committee members should plan to arrive on Tuesday, October 21, 2014. The site of this fall's meeting is the Embassy Suites Downtown Hotel in Omaha. The Old Market area has numerous restaurants and bars for your entertainment pleasure. The hotel provides complimentary shuttle to and from the airport for those of you who will be traveling by air. Hotel self-parking is discounted at $4.00 per night.

The past several years we have combined an educational seminar with the fall business meeting. This year the Board decided to host a day long educational seminar on “Project Management” presented by FMI, Inc. Registration information regarding this free seminar was sent to you earlier this month. If you wish to attend this seminar, you need to register as soon as possible. Space is limited, and registrations are taken on a first come, first served basis.

This year’s fall business meeting will include updates and discussions on several topics crucial to your business operations. The technical sessions will include presentations on establishing a culture that is right for your company, key fiscal performance criteria in managing for profitable growth, an industry forecast on manpower issues, how to effectively manage your fleet of vehicles, and new OSHA guidelines and updates. We will focus on providing the membership with new insights on these issues in order for you to “get involved” in your industry association and to be better business professionals.

Gary Auman was going to provide an update on liability issues involving your company due to injuries or accidents to third parties caused by an employee of your company. But since our initial letter, Gary informed us that in the last 45 days OSHA has issued two memos and a six page list of recommendations on how OSHA will treat temporary workers during OSHA inspections. In addition to its texting while driving memo, OSHA is expanding to cover distracted driving of all types including construction equipment such as fork lifts. Finally, President Obama recently signed an Executive Order which will require prospective federal contractors to disclose federal employment law violations, including OSHA and FLSA violations. The Board of Directors wants to make this fall meeting as informative and educational as possible, so we have asked Gary to delay his 3rd party liability presentation to a later meeting and to provide you with as current a picture of how these new issues will affect you and your business.

BJ Fungaroli has led Environmental Holdings Group, LLC (EHG) as President and CEO since its founding in 2001. EHG is a Southeastern regional abatement and demolition contractor headquartered in Raleigh, NC, with supporting offices in Charlotte, Atlanta and Tampa. He has been in the environmental remediation industry his entire career, spending the first ten years as an asbestos consultant/IH technician and then to the contracting side in 1999. During his leadership, the firm has won numerous honors and awards for both financial and operational excellence. BJ will share with us his vision of how to operate a profitable and sustainable company in our cur-

(Continued on page 5)
PRESIDENT’S MESSAGE

TO: THE MICA MEMBERSHIP

Good day MICA friends.

By now, for those of us with school age kids, we have about a month under our belts adjusting to the change in schedules for both kids and parents. Now there seems to be no free nights with all the sports and other school activities going on. It’s a great time I know I wouldn’t want to miss.

I just traveled home from Omaha after accompanying Randy Leopold and Jeff DeGraaf for the annual MICA audit. Tom and Cindy had a very busy schedule all laid out to make certain we could get all the stops done during our short visit.

Having never been through the Audit procedure other than to receive Randy’s annual report, I assure you MICA is in good hands with Tom and Cindy, and everything was as it should be.

A big thank you to both Randy and Jeff for “Getting Involved” in our Audit. These two have performed this Audit over the past several years, and they sure have the system down to make this process go very smooth. An item of future audit might include the contents of the “MICA Museum”.

October is soon approaching, and everyone should have received their registration packet for our fall business meeting and educational seminar. Your Board of Directors have been working hard to line up a great selection of speakers, and I truly believe they have done a great job. The fall program will provide value to everyone who attends. The hotel and educational seminar fill up quickly, so get your reservations in early.

The fall business meeting is a great opportunity for you to bring a new member from your company to get a taste of MICA. With this meeting focused on important topics that effect our daily businesses and the networking opportunities, it makes this the perfect venue for first timers and the seasoned veteran. You don’t want to miss it!

I look forward to seeing everyone in Omaha.

Thanks for reading.

Respectfully,

Lance Pickerign
MICA President
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rent economic climate. Our speaker will bring you up to speed on what has been happening within our business environment between 1990 and now. The presentation will again focus on fiscal performance criteria. Trends will be analyzed to give a better view of the overall size of our industry with comparisons between differing market segments, both vertical and horizontal. BJ will explore recent public documentation in mergers, acquisitions and divestitures. He will identify and compare specific mechanical and insulation contractor’s data and conclude with a build up to a trending analysis of where we will be in 3, 5, 10 and 25 years from now.

If profitable growth is attainable over the next 5 to 10 years, will there be sufficient manpower available to manage the growth? **Brian Stamper** with Construction Users Roundtable (CURT), will give us a presentation on industry manpower needs in the next five years. Brian will discuss the Construction Labor Market Analyzer® (CLMA®); a tool that will help you to gain an understanding of the construction craft labor market and the risk of craft labor shortages.

A major factor in managing your manpower needs is not only hiring the appropriate people, but the retention of highly qualified, well trained employees. Finding the right employees and retaining these people over the long-run, is directly related to the corporate culture of your company. **Dr. Tom D. Lewis** with Creighton University will share his thoughts on how to develop the “right” culture for your company.

Effectively managing your company’s fleet of vehicles can be an onerous and expensive task. Software tools from GPS tracking devices to mapping the most efficient travel to jobsites are available in today’s market place. **Adam Utz**, Account Executive with Enterprise Fleet Management in Kansas City, will give us his views on how to manage this business task in a most cost effective manner.

The fall business meeting will address the above issues and more with a presentation by our legal counsel, **Mr. Gary Auman**. Gary will update us on OSHA regulations, and he will provide us with the presentation on the latest “hot topics” related to OSHA. Gary continues to attend our fall meetings as a resource to our Board. He shares his knowledge and expertise with us to make us a better association. His advice can make you a better business professional. His presentations alone are worth the registration fees!

We will once again have three concurrent forums dealing with member issues. We will have a union contractor forum, an open shop contractor forum, and an associate member forum, all running simultaneously. This format continues to be overwhelmingly positive. This approach allows more of the members to participate in craft issues without being part of a formal committee. This fall, neither the labor committee nor the merit shop committee will formally meet during the fall business meeting. Rather, we will incorporate these items as discussion topics in our concurrent sessions. This format will give each of you the opportunity to interact with other MICA members with similar business concerns. The associate member forum will discuss several issues of interest to our associate members regarding their membership status in MICA.

Last year our associate members classified as manufacturers were invited to display their products at our fall business meeting. We will continue with such displays again this year. We will be limiting the size of the displays and limiting the participants to those associate member firms that are fabricators, distributors or independent reps. These table top displays will be open for viewing during our **Wednesday evening reception**. Our reception will begin at 5:30 p.m. and conclude at 7:00 p.m. This will still leave you with plenty of time for dinner and socializing with your fellow MICA members.

Our room block at the Embassy Suites has been released, and the hotel is taking reservations on a room available basis. You will not be guaranteed the MICA rate. **Room reservations are to be made directly with the Hotel**. You should call the hotel reservations department at (800) EMBASSY (362-2779) to make your individual room reservations. We do have some members who are needing a room, so if you have a room reserved for the fall business meeting that you will not be using, please contact the MICA office prior to cancelling your reservation. We will try to secure that room for one of our members at the discounted rate.

This year’s program is a must attend for you and your key employees. We have tiered this year’s registration fee to encourage more participation by individual firms. The registration fee is $195.00 for the first attendee from a member company. Registration for a second attendee from a given company is reduced to $185. Registration for all additional attendees is $175 per attendee.Please complete the fall business meeting registration form and e-mail/mail/fax it to the MICA office by **October 6, 2014**. Your prompt response helps us to plan a more efficient and effective meeting for you. Please note that you can pay the registration fee by credit card or by check.

(Continued on page 7)
FUTURE MICA MEETING DATES

Fall 2014 Annual Fall Business Meeting — October 22 & 23, 2014, Embassy Suites Downtown, Omaha, NE.

58th Annual Spring Convention — June 22 — 25, 2015, Blue Harbor Resort, Sheboygan, Wisconsin. [Please note that the convention will begin on the Monday after Father’s Day. This slight change in the schedule is the direct result of member feedback to the Board].

Fall 2015 Annual Fall Business Meeting — October 21 & 22, 2015, Embassy Suites Downtown, Omaha, NE.

59th Annual Spring Convention — June 2016, Under Consideration. Send your suggestions to the MICA office.

Fall 2016 Annual Fall Business Meeting — October 19 & 20, 2016, Embassy Suites Downtown, Omaha, NE.

MICA MEMBER ADDRESS/INFO. UPDATES

Be sure to inform the MICA office of any changes or corrections to your listing for either the MICA Directory, e-mail correspondence or mailing address. Even if you update your company listing on the MICA website, please inform the MICA office of the changes. We try to be as current as possible with your help.
Your Board of Directors is very conscious of meeting costs and again has attempted to make this meeting most affordable. The registration fee is the same cost as last year. Your Board wants this meeting to be an educational and informative meeting that is cost effective for you. We look to the fall meeting as an opportunity for you to bring one or two key employees to this meeting. It is an excellent chance for you to expose your key people to the benefits of participating in MICA activities. We hope that you take advantage of this low-cost, educational experience.

Make a concerted effort to inform one or two potential member firms about the fall business meeting. Invite them to attend, encourage them to join, and share your registration material with them. The cost is minimal and the first-hand look at MICA is the best way to promote the benefits of belonging to MICA.

The fall business meeting is designed to help you to “Get Involved”. We have designed a program that not only addresses problems but also provides you with solutions. Do not miss this opportunity to come together to share business concerns with your fellow MICA members. Make your plans now to attend the 2014 Annual Fall Business Meeting this October in Omaha!

FALL PRE-MEETING EDUCATIONAL SEMINAR

This year the Board decided to sponsor free a day long educational seminar conducted by FMI, the largest provider of management consulting, investment banking and research to the engineering and construction industry. The Board is sponsoring this seminar as one of the many benefits that come with your membership in MICA. This day-long seminar will be held on Tuesday, October 21, 2014, from 8:00 a.m. until 4:00 p.m. at our fall business meeting hotel, the Embassy Suites Downtown, in Omaha.

Matt Marshall, Business Development Director with FMI, will be conducting the seminar with Mark Sherwood, Senior Consultant with FMI. As the business development director for FMI’s Training and Development practice, Matt specializes in working with construction and engineering companies to create and deliver comprehensive management and leadership development programs for staff at all levels to increase individual and team performance, employee retention and company profitability.

Mark “Rusty” Sherwood is senior consultant with FMI’s Center for Strategic Leadership. Rusty is committed to building a better future for the global construction marketplace by developing exceptional leaders one at a time. He specializes in strategic thinking and the means and methods by which senior leaders
and their teams develop the skills to lead enduring high-performance organizations.

A list of the topics that will be covered during the seminar are shown below.

**Trends Shaping the Industry**

To succeed in a constantly changing business environment, leaders need to reexamine the way they think about their business, their strategies and their people. Strategic leadership provides vision and direction for the enduring growth and success of an organization amidst these changes. In this session, we will cover the most important trends that are occurring in the construction industry, and provide participants with actionable items that they can use to begin preparing now. Strategic leaders use these trends to advance overall organizational goals and align their teams to adapt and change in this uncertain environment.

**Turning Your Project Managers into Business Managers**

Although they need to have a solid foundation of technical knowledge, the most successful project managers have also developed strong management, leadership and business skills in order to execute projects profitably. Project managers need to understand the financial impact of what they do every day and learn to proactively manage cash flow, accurate forecasting of cost to complete along with tracking, pricing and collecting of change orders. The best project managers will accomplish this while maintaining positive client relationships to leverage future repeat business.

**Bridging the Gap in Organizational Risk Management**

Risk lives in all functional areas of contractors’ business. How well they formalize the risk management function within the organization is what separates the best in class from the rest. These best-in-class contractors treat risk management more holistically and have identified and bridged the gaps that exist within their organizations.

**Strategic Leadership Revisited: Putting it All Together**

With the constant barrage of urgent project deadlines, client demands and staying relevant in the marketplace, finding time to lay out the strategies to successfully deal with industry change and ambiguity may take a back seat. With a firm understanding of industry trends, risk profiles and business drivers, this last session focuses on moving from theory to action. This interactive wrap-up for the day will provide the key steps for leaders to create common purpose, alignment and buy-in for their organizations – the foundations for implementing and executing strategy.

If you are interested in registering for this educational seminar, contact the MICA office.
**AMERICA’S FASTEST-GROWING JOBS**

The following excerpts were taken from a USA Today article written by Robert Serenbetz, 24/7 Wall St.

After the recession wiped out millions of jobs, the American labor market has at least partially recovered. So far this year, the United States has added roughly 1.6 million jobs. And in the 10 years through 2022, the BLS estimates that employment will grow by over 15 million jobs, or by 11%.

Some jobs are expected to better capitalize on economic, demographic, and workplace trends than others. For example, industrial-organizational psychologists are expected to grow 53.4%, the fastest in the nation, and occupations in the health sector are also anticipated to disproportionately grow. Based on estimated employment figures and projections for 2012 and 2022 published by the Bureau of Labor Statistics (BLS) for more than 1,000 occupations, 24/7 Wall St. identified the fastest growing jobs in America.

The jobs with the largest expected growth are often those that benefit from America’s changing demographics. In an interview with 24/7 Wall St., Martin Kohli, chief regional economist for the BLS, noted that the effects of an aging population, which has access to Medicare, "combined with innovations that provide new treatments" has led to increases in health care spending. In turn, more spending creates "a high demand for jobs to provide these services," he added. In fact, the average spending. In turn, more spending creates "a high demand for jobs to provide these services," he added. In fact, the average spending.

Some of the fastest growing jobs are expected to receive a boost from economic trends. For example, the BLS expects that a continued economic rebound will lead to greater demand for construction and renovations. While construction laborers and helpers are expected to grow 25%, jobs such as masons' helpers are expected to grow at a considerably higher rate of 45%.

Government and private sector initiatives are also expected to contribute to growth in specific occupations. New federal health care legislation is expected to increase access to health care and, in turn, to the scale of the health care industry. Meanwhile, mechanical insulators are expected to benefit from an increased focus on environmental sustainability.

**Mechanical Insulation Workers**

- Pet. change in employment 2012 – 2022: 46.7%
- Number employed, 2012: 28,900
- Number employed, 2022: 42,400
- Median annual income: $39,170
- Educational qualification: High school diploma

While the BLS forecasts above average growth in construction employment, the estimated growth rate of mechanical insulation workers is projected to be more-than twice that, at 47%. Unlike other types of insulators, mechanical insulation workers require greater specialty given the challenges of applying insulation to pipes and ducts in all types of buildings. Increased emphasis on energy efficiency will result in growing demand for mechanical insulation workers instead of non-mechanical insulation workers.

**OSHA ANNOUNCES CHANGES TO ACCIDENT REPORTING RULES – EFFECTIVE JANUARY 1, 2015**

The following summary is provided by Gary Auman, MICA’s legal counsel. Gary is a partner with the law firm of Dunlevey, Mahan, & Furry, in Dayton, Ohio.

On Friday, September 12th OSHA announced a final rule for reporting accidents with injuries. These changes are significant and will go into effect on January 1, 2015.

There is no change to the reporting rule for fatalities. An employer still has eight (8) hours to report an accident that results in a fatality. In the case of a fatality the employer must report to the Area Office closest to the location of the accident that resulted in the fatality. If the accident occurs after office hours the accident can be reported by calling the local Area Office or by calling 1-800-321-6742 (1-800-321-OSHA) or by emailing the report to www.osha.gov. When reporting the fatality or an accident resulting in the hospitalization of ONE employee, an amputation or the loss of an eye the employer should provide the following information to OSHA:

1. The company or establishment name,
2. The location of the work related accident,
3. The time or the reportable event,
4. The number of employees who suffered the fatality,
5. The names of the employees,
6. A contact person for the company, and
7. A brief description of the work-related incident.

Even though the time of your call will be noted on the voice mail or email, you should also note the time of your notification.

The significant change to the reporting rules involves in-patient hospitalization, amputation or loss of eye accidents. In the past an in-patient hospitalization accident had to involve three or more employees to be hospitalized to come under the reporting rules. Also, when an accident occurred involving the inpatient hospitalization of three or more employees the employer had to report the accident within eight (8) hours of its occurrence.

Under the new rule, the employer must report all accidents involving the in-patient hospitalization for treatment of ONE employee. Under the new rule the employer has TWENTY-FOUR (24) hours to report the accident. In-patient hospitalization is defined as an employee being admitted to the hospital.

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for TREATMENT, not just for observation. If the employee is first admitted to the hospital for observation, but later undergoes treatment, the accident is reportable within 24 hours of the employer finding out that the employee has received treatment as part of his/her in-patient hospitalization. The reporting guidelines are the same as noted above for fatalities, except of course that the report must be made within twenty-four (24) hours.

Some additional points regarding the new rule include a reminder that if the fatality does not occur within thirty (30) days of the work related accident the eight (8) hour reporting rule does not apply. Also, ALL heart attacks resulting in a fatality or in-patient hospitalization are reportable within the preceding time limits. OSHA defines amputation as “the loss of a part, such as a limb or appendage that has been severed, cut-off, amputated (either completely or partially); fingertip amputations with or without bone loss; medical amputations resulting from irreparable damage; amputations of body parts that have since been reattached. Amputations do not include avulsions, enucleations, deglovings, scalpings, severed ears or broken or chipped teeth,” I think the key point to note here is that the finger-tip amputation with or without bone loss must be reported within twenty-four (24) hours.

If you have any additional questions, please call the MICA office or check the standard at 29 CFR Part 1904. Gary will address this and other OSHA rules during his presentations at the Fall 2014 business meeting of MICA.

(Continued from page 9)

NATIONAL CENSUS OF FATAL OCCUPATIONAL INJURIES IN 2013 (PRELIMINARY RESULTS)

A preliminary total of 4,405 fatal work injuries were recorded in the United States in 2013, lower than the revised count of 4,628 fatal work injuries in 2012, according to results from the Census of Fatal Occupational Injuries (CFOI) conducted by the U.S. Bureau of Labor Statistics. The rate of fatal work injury for U.S. workers in 2013 was 3.2 per 100,000 full-time equivalent (FTE) workers, compared to a final rate of 3.4 per 100,000 in 2012.

Final 2013 data from CFOI will be released in the late spring of 2015. Over the last 5 years, net increases to the preliminary count have averaged 165 cases, ranging from a low of 84 in 2011 to a high of 245 in 2012. The revised 2011 figure was 2 percent higher than the preliminary total, while the 2012 figure was 6 percent higher.

Key preliminary findings of the 2013 Census of Fatal Occupational Injuries:

- Fatal work injuries in private industry in 2013 were 6 percent below the 2012 figure. The preliminary 2013 count of 3,929 fatal injuries in private industry represents the lowest annual total since the fatality census was first conducted in 1992.

(Continued on page 18)
Fatal work injuries among Hispanic or Latino workers were higher in 2013, rising 7 percent. The 797 Hispanic or Latino worker deaths in 2013 constituted the highest total since 2008. Fatal work injuries were lower among all other major racial/ethnic groups.

Since 2011, CFOI has identified whether fatally-injured workers were working as contractors at the time of the fatal incident. In 2013, 734 decedents were identified as contractors, above the 715 reported in 2012. Workers who were working as contractors at the time of their fatal injury accounted for 17 percent of all cases in 2013.

Fatal work injuries involving workers under 16 years of age were substantially lower, falling from 19 in 2012 to 5 in 2013—the lowest total ever reported by the census. Fatal work injuries in most other age groups were also lower in 2013, though fatal work injuries among workers 25 to 34 years of age were higher.

Work-related suicides were 8 percent higher than in 2012, but workplace homicides were 16 percent lower. Overall, violence accounted for 1 out of every 6 fatal work injuries in 2013.

The number of fatal work injuries among firefighters was considerably higher in 2013, rising from 18 in 2012 to 53 in 2013. The large increase resulted from a few major incidents in which multiple fatalities were recorded, including the Yarnell Hill wildfires in Arizona which claimed the lives of 19 firefighters.

Fatal work injuries among self-employed workers were lower by 16 percent from 1,057 in 2012 to 892 in 2013. The preliminary 2013 total represents the lowest annual total since the series began in 1992.

### Worker characteristics

Fatal work injury counts were lower for all major racial/ethnic groups in 2013 except Hispanic or Latino workers. Compared to final 2012 data, the number of fatal injuries was 6 percent lower among non-Hispanic white workers, 15 percent lower among non-Hispanic black or African-American workers, and 22 percent lower among non-Hispanic Asian workers.

Fatal work injuries among Hispanic or Latino workers were 7 percent higher – 797 in 2013 compared to 748 in 2012. Of the 797 fatal work injuries incurred by Hispanic or Latino workers, 527 (or 66 percent) involved foreign-born workers. The fatal injury rate for Hispanic or Latino workers was 3.8 per 100,000 FTE workers, which was higher than the national rate of 3.2 per 100,000 FTE workers. Overall, there were 845 fatal work injuries involving foreign-born workers in 2013, of which the greatest share (352 or 42 percent) was born in Mexico.

Fatal work injuries involving workers under 16 years of age were down sharply to 5 in 2013 from 19 in 2012, reaching its lowest annual total since the inception of the fatality census in 1992. There were 4,101 fatal work injuries among men in 2013 compared with 4,277 in 2012, and fatal injuries among women were lower by 14 percent in 2013 to 302 from 351 in 2012.
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Fatal injuries to self-employed workers were 16 percent lower in 2013 – 892 compared to 1,057 in 2012. The 2013 preliminary total for self-employed workers is also a new low for the series, though self-employed workers still accounted for 20 percent of all fatal work injuries. Fatal injuries among wage and salary workers were lower by 2 percent in 2013.

For more detailed information on fatal injuries by worker characteristics, see the worker characteristics table in the 2013 data section at www.bls.gov/iif/oshcfoi1.htm.

**Type of incident**

Fatal transportation incidents were lower by 10 percent in 2013, but still accounted for about 2 out of every 5 fatal work injuries in 2013. Of the 1,740 transportation-related fatal injuries in 2013, nearly 3 out of every 5 (991 cases) were roadway incidents involving motorized land vehicles. Nonroadway incidents, such as a tractor overturn in a farm field, accounted for another 13 percent of the transportation-related fatal injuries. About 16 percent of fatal transportation incidents (284 cases) in 2013 involved pedestrians who were struck by vehicles. Forty-eight of these occurred in work zones. (Note that transportation counts presented in this release are expected to rise when updated 2013 data are released in the late spring of 2015 because key source documentation detailing specific transportation related incidents has not yet been received.)

Fatal work injuries among those fatally injured in aircraft incidents in 2013 were 5 percent higher than in 2012, accounting for 133 fatalities or about 8 percent of the transportation total.

Overall, 753 workers were killed as a result of violence and other injuries by persons or animals, including 397 homicides and 270 suicides. The work-related suicide total for 2013 was 8 percent higher than the 2012 total. The homicide total was lower in 2013, falling 16 percent to 397 from 475 in 2012. Shootings were the most frequent manner of death in both homicides (80 percent) and suicides (47 percent). Of the 302 fatal work injuries involving female workers, 22 percent involved homicides, compared to 8 percent for men.

Fatal falls, slips, or trips took the lives of 699 workers in 2013. Falls to a lower level accounted for 574 (82 percent) of those fatalities. In 2013, the height of the fall was reported for 466 of the fatal falls to a lower level. Of those, about 1 in 4 occurred after a fall of 10 feet or less. Another one-fifth of the fatal falls occurred from falls of over 30 feet.

A preliminary total of 717 fatal work injuries occurred as a result of contact with objects and equipment in 2013. The number of workers who were fatally injured after being struck by objects or equipment was 3 percent lower – 503 fatal work injuries in 2013 compared to 519 in 2012. This total includes 245 workers struck by falling objects or equipment. Another 105 workers were fatally injured after being caught in running equipment or machinery.

**ROXUL INDUSTRIAL AND MARINE RE-ORGANIZATION**

ROXUL is pleased to announce a new strategic direction for its North American Industrial, Marine & Offshore business. Effective, January 1, 2015, the ROXUL Industrial team will integrate with its sister company ROXUL-WOOL Technical Insulation (RTI).

In 2014 the ProRox and SeaRox brands were introduced to North America joining with RTI in offering a comprehensive product selection for its industrial customers anywhere in the world. The integration of the ROXUL team within RTI is the next logical step in bringing the North American business to a global platform with a global perspective and combined resources available to provide better support to its valued customers.

The North American team will continue to be headquartered out of the Milton, Ontario offices where you can expect a continuation of the customer service and support you have become accustomed to under the ROXUL organization. The company believes this new alignment will be well received and will provide your business with a new level of service by providing the performance driven solutions and the technical expertise you require in today’s business environment.

Please watch for more details in the coming weeks. If you have any questions, please do not hesitate to contact a ROXUL sales representative.
The National Insulation Association (NIA) is excited to announce that it is taking the 2014 Committee Days meeting to Fort Worth, Texas. It will be held from November 11-12, 2014 at the Omni Fort Worth Hotel. Also for the first time ever, this series of industry meetings will be open to non-members.

This is a move that NIA President David Dzina says will make the event more accessible to members, while allowing non-members to see firsthand the benefits NIA offers to the insulation industry. "Committee Days affords the opportunity for us to develop strategies that make the industry stronger, and discuss trends, concerns, and challenges," Mr. Dzina said. "By attending this important event, you become a part of building and shaping the industry."

A highlight of Committee Days is the keynote address at the annual luncheon. In the past, industry and safety experts, lawmakers, and policy experts have spoken. During last year’s Committee Days Luncheon, attendees enjoyed an enthusiastic speech from Representative Roger Williams (R-TX). The organization is currently in the process of selecting the keynote speaker for the 2014 event.

During Committee Days, attendees hear reports on business, industry-relevant topics, and current NIA activities from committees such as Health and Safety, Distributor/Fabricator, Technical Information, Merit Contractor, Union Contractor, and others.

This event attracts approximately 100 members each year, with 55% of attendees being contractor/distributor/fabricator/laminator members and 45% being associate members (manufacturer attendees). It is an extremely important event where NIA’s members help to decide NIA’s areas of focus and direction, as well as provide important feedback on the biggest issues in the industry.

Fort Worth is known as the "city of cowboys and culture," and offers visitors numerous attractions and entertainment options suitable for a variety of tastes. Committee Days information and online registration will be available soon. Please visit NIA's website at www.insulation.org for the most current information.
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